

**BABYLON UNION FREE SCHOOL DISTRICT  
50 RAILROAD AVENUE, BABYLON, NY 11702**

**BABYLON SCHOOL BOARD WORK/STUDY MEETING  
AGENDA – NOVEMBER 27, 2023**

The Babylon Board of Education and Administration welcomes your attendance at Board of Education meetings. Board meetings, including public comment periods, are meetings of the board in public, not meetings of the public. It is critical that boards be able to conduct their business without disruption. While public comments are not required by law, the Board of Education recognizes the value of community participation. As such, public comment affords community members the opportunity to address the Board of Education on matters under consideration. The procedure for public participation during the public portion of the meeting designated for this purpose is as follows:

- Those who address the Board must do so from the podium only and must state their name. The Board President will indicate when comments are permitted and will maintain order for each speaker.
- Speakers will have three minutes to comment. As the three-minute mark approaches, speakers will be prompted to finish their thoughts.
- All attendees will be respectful while a speaker is addressing the Board. All comments are to be directed only to the Board.
- The Board will not permit “polling” of Board members by speakers.
- After speakers have had an opportunity to do so, the Board of Education and/or Administration will do their best to provide responses to questions or comments.
- Public discussion on matters relating to staff and students, at which their reputation, privacy, or rights to due process, or those of others could in some way be violated, is prohibited. Additionally, neither the Board nor Administration will discuss questions from the public regarding collective bargaining negotiations or legal matters. Please share personnel compliments or concerns with the Board in writing. You may deliver your statement to our district clerk and/or email your statement to members of the school board at [boe@babylonufsd.com](mailto:boe@babylonufsd.com)
- All in attendance at the Board of Education Public Meeting must conduct themselves in a respectful manner. Personal attacks on individual board members, administrators, staff, or any other person will not be tolerated and may be cause to adjourn the meeting.

Thank you for your cooperation.

I. **Call to Order** - 6:30 p.m.

II. **Executive Session**

It is anticipated that, upon a majority vote of the total membership of the Board, a motion to meet in Executive Session to discuss specific collective bargaining, personnel issues, and/or other specific matters appropriate for executive session in accordance with the Open Meeting Law will be considered. Following the executive session, the Board will reconvene at approximately 7:30 p.m.

III. **Pledge of Allegiance**

IV. **Approval of Minutes** of the Regular Business Meeting of November 13, 2023

V. **Superintendent’s Report**

a. News & Updates around the District

VI. **Work/Study Business:**

1. Energia/ESG Presentation

VII. **Questions/Comments from Visitors** – Please stand and state your name.

VIII. **New Business**

1. **NEW MEMBERS OF THE CITIZENS ADVISORY COMMITTEE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following three (3) Babylon residents to serve on the Citizens Advisory Committee to fill the three (3) vacancies:

- Nicole Della Rocca
- Kate Dinota
- Siobhan Healy

2. **UNPAID FAMILY AND MEDICAL LEAVE REQUEST: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the unpaid Family and Medical Leave request of Gayle McGuickian, high school kitchen aide, effective January 26, 2024 through April 26, 2024 (return date is an estimate per doctor).

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3. **NON-INSTRUCTIONAL AIDE STIPENDS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the non-instructional aide stipends of \$2,160 per year (prorated), from September 7, 2023 to June 30, 2024, to the following aides for assisting students with toileting in accordance with the students' IEP or 504 Plans.

Magna Nicotri (effective 11/27/2023-6/30/24)  
Alicia Lulley  
Carina Rowland  
Mersia Daci

4. **CASUAL APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following coaching/athletic appointment for the Winter 2023/2024 season:

Volunteer V/JV Basketball Coach	Shaun Kaminski
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5. **PER DIEM SUBSTITUTE TEACHER APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of the following substitute teacher, for the 2023-2024 school year. Compensation for these assignments to be at the substitute teacher per diem rate of pay scale: Days 1-30 \$110.00; Days 31-60: \$120.00; Days 61-90: \$130.00; Over 91 days: \$140.00

**High School:** Hanna Lepore (start date 12/04/2023), Lia Mangano (start date 12/18/2023)

6. **MEMORANDUM OF AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a Memorandum of Agreement between the Board of Education of the Babylon Union Free School District and the Non-Instructional Aide and Monitor Association, related to the collective bargaining agreement covering the period July 1, 2014 up through and including June 30, 2024, as more fully discussed in executive session, and hereby authorizes the President of the Board of Education to execute a contract setting forth such terms on behalf of the Board.

7. **SECOND READING OF POLICY NO. 6705-FEDERAL FUNDS PURCHASING: RESOLUTION: WHEREAS**, Policy No. 6705, *Federal Funds Purchasing*, has undergone a first reading at the November 13, 2023, Board of Education meeting; and

**WHEREAS**, pursuant to Policy No. 2410, *Formulation, Adoption and Amendment of Policies*, the Board of Education may adopt a policy after the first reading, and waive additional readings, if approved by a majority vote of the Board;

**NOW THEREFORE, BE IT RESOLVED**, pursuant to Policy No 2410, the Board of Education hereby waives the second reading of Policy No. 6705; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby adopts Policy No. 6705, *Federal Funds Purchasing*.

8. **SECOND READING OF POLICY NO. 6230, INTERNAL CONTROLS FOR FEDERALLY-FUNDED PROJECTS AND 6230-E.1, ALLOWABLE ACTIVITIES AND COSTS EXHIBIT, AND No. 6230-E.2, ASSET MANAGEMENT EXHIBIT: RESOLUTION, WHEREAS**, Policy No. 6230 *Internal Controls for Federally-Funded Projects*, 6230-E.1, *Allowable Activities and Costs Exhibit*, and No. 6230-E.2, *Asset Management Exhibit*, have undergone a first reading at the November 13, 2023, Board of Education meeting; and

**WHEREAS**, pursuant to Policy No. 2410, *Formulation, Adoption and Amendment of Policies*, the Board of Education may adopt a policy after the first reading, and waive additional readings, if approved by a majority vote of the Board;

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**NOW THEREFORE, BE IT RESOLVED**, pursuant to Policy No 2410, the Board of Education hereby waives the second reading of Policy No. 6230, No. 6230-E.1 and No. 6230-E.2; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby adopts Policy No. 6230 *Internal Controls for Federally-Funded Projects*, 6230-E.1, *Allowable Activities and Costs Exhibit*, and No. 6230-E.2, *Asset Management Exhibit*.

9. **INTERNSHIP: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following internship:

<b>Intern</b>	<b>Field of Study</b>	<b>Cooperating Teacher</b>	<b>Semester</b>
Gabrielle Freeman	Social Work	Elaine DiGiacomo	Spring

10. **APPOINTMENT OF ENERGY SYSTEMS GROUP: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education recommends a resolution for the appointment of Energy Systems Group;

**WHEREAS**, the Board of Education of the Babylon Union Free School District solicited requests for proposals from energy services companies for the design and implementation of Energy Conservation Measures at all district facilities on an Energy Performance Contract basis; and

**WHEREAS**, the School District received two (2) proposals in response to the request for proposals from Energy Systems Group and Johnson Controls; and

**WHEREAS**, based upon review and evaluation of the proposals, the School District Administration and Energia recommend that Energy Systems Groups proceed with a Comprehensive Energy Audit (“CEA”) of the district facilities to determine the specific scope of Energy Conservation Measures that might be installed under an Energy Performance Contract; and

**WHEREAS**, Energy Systems Group shall proceed with a CEA at no obligation or cost to the School District; and

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education of Babylon Union Free School District herewith appoints Energy Systems Group as the winner of the request for proposals contest.

11. **DONATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation of a Wurlitzer 2270 Series Console Piano, valued at approximately \$3,000, from Donna and Mike Hendrickson for use at Babylon Memorial Grade School. Thank you for this very generous donation.
12. **OBSOLETE ITEMS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the discard of an ice machine from the high school athletic trainer’s office. This item is not working and is beyond its useful life. A new ice machine has been installed with the help of the Babylon Booster Club.
13. **SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education services contract for the term of September 1, 2023 through June 30, 2024 between Babylon Union Free School District and Lindenhurst Union Free School District.

**IX. Other Business**

- X. **Future Board Meetings:** BOE Regular Business Meeting  
Monday, December 11, 2023  
7:30 p.m. HS Library
- BOE Regular Business Meeting  
Monday, January 8, 2024  
7:30 p.m. HS Library

**XI. Adjournment**