

**BABYLON UNION FREE SCHOOL DISTRICT  
50 RAILROAD AVENUE, BABYLON, NY 11702**

**BABYLON SCHOOL BOARD WORK/STUDY MEETING  
AGENDA – OCTOBER 23, 2023**

The Babylon Board of Education and Administration welcomes your attendance at Board of Education meetings. Board meetings, including public comment periods, are meetings of the board in public, not meetings of the public. It is critical that boards be able to conduct their business without disruption. While public comments are not required by law, the Board of Education recognizes the value of community participation. As such, public comment affords community members the opportunity to address the Board of Education on matters under consideration. The procedure for public participation during the public portion of the meeting designated for this purpose is as follows:

- Those who address the Board must do so from the podium only and must state their name. The Board President will indicate when comments are permitted and will maintain order for each speaker.
- Speakers will have three minutes to comment. As the three-minute mark approaches, speakers will be prompted to finish their thoughts.
- All attendees will be respectful while a speaker is addressing the Board. All comments are to be directed only to the Board.
- The Board will not permit “polling” of Board members by speakers.
- After speakers have had an opportunity to do so, the Board of Education and/or Administration will do their best to provide responses to questions or comments.
- Public discussion on matters relating to staff and students, at which their reputation, privacy, or rights to due process, or those of others could in some way be violated, is prohibited. Additionally, neither the Board nor Administration will discuss questions from the public regarding collective bargaining negotiations or legal matters. Please share personnel compliments or concerns with the Board in writing. You may deliver your statement to our district clerk and/or email your statement to members of the school board at [boe@babylonufsd.com](mailto:boe@babylonufsd.com)
- All in attendance at the Board of Education Public Meeting must conduct themselves in a respectful manner. Personal attacks on individual board members, administrators, staff, or any other person will not be tolerated and may be cause to adjourn the meeting.

Thank you for your cooperation.

**I. Call to Order - 6:30 p.m.**

**II. Executive Session**

It is anticipated that, upon a majority vote of the total membership of the Board, a motion to meet in Executive Session to discuss specific collective bargaining, personnel issues, and/or other specific matters appropriate for executive session in accordance with the Open Meeting Law will be considered. Following the executive session, the Board will reconvene at approximately 7:30 p.m.

**III. Pledge of Allegiance**

**IV. Approval of Minutes of the Special Meeting of September 26, 2023 and the Regular Meeting of October 2, 2023.**

**V. Superintendent’s Report**

a. News & Updates around the District

**VI. Representatives of Organizations – Please stand and state your name.**

**VII. Questions/Comments from Visitors – Please stand and state your name.**

**VIII. New Business**

1. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Florence Lathbury, senior account clerk in the facilities and transportation office, effective November 1, 2023, with best wishes on your future endeavors.
2. **TEMPORARY APPOINTMENT OF DEPUTY TREASURER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Carol Feudi as Deputy Treasurer to fill the vacancy temporarily due to the resignation of Florence Lathbury (Transportation/Facilities) at no extra compensation.

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3. **ADDENDUM TO PROBATIONARY TEACHING ASSISTANT APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Tracey Bellone as a Teaching Assistant, working with Jaime Harrison at Babylon Jr./Sr. High School, effective October 16, 2023 to October 16, 2027 (originally approved at the October 2, 2023 BOE meeting). Compensation for this position to be in accordance with the 2023-2024 Teaching Assistants contract. (\$28,398 prorated)
4. **ADDENDUM TO PROBATIONARY ADMINISTRATIVE ASSISTANT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Keri Puglisi as Administrative Assistant, effective November 6, 2023 (originally approved to start October 3, 2023 at the October 2, 2023 BOE meeting). Compensation for this assignment to be Step 3 of the Administrative Assistant column of the 2023-2024 salary schedule in accordance with the Clerical/Nursing/Network & Systems Technicians Association contract. (\$53,125 prorated).
5. **PER DIEM SUBSTITUTE NURSE APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of the following substitute registered nurses for the 2023-2024 school year. Compensation for these assignments to be \$175.00 per day
  - Roberta Carlock
  - Abby Konarski
6. **PER DIEM SUBSTITUTE CLERICAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of the following substitute clericals for the 2023-2024 school year. Compensation for these assignments to be \$50.00 per hour.
  - Karin Colletti
  - Martha Speacht
7. **PER DIEM SUBSTITUTE TEACHER APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of the following substitute teacher, for the 2023-2024 school year. Compensation for these assignments to be at the substitute teacher per diem rate of pay scale: Days 1-30 \$110.00; Days 31-60: \$120.00; Days 61-90: \$130.00; Over 91 days: \$140.00

**Grade School:** Arlette Leon (Lowe) (start date 10/30/2023)

8. **PART-TIME AIDE APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time aide appointments, effective October 24, 2023 to June 30, 2024. Compensation for these positions to be in accordance with the 2023-2024 Aides and Monitors Association contract. (Step 1: \$19.00, Step 2: \$19.31, Step 3: \$19.69)

**Grade School**

Alexis Costello (start date of 10/27/2023, pending fingerprint clearance)

Elizabeth Batz (reclassified, originally appointed a monitor at the 10/2/2023 BOE meeting)

9. **RESCIND THE FOLLOWING APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education rescinds the following appointment, originally approved for hire at the October 2, 2023 meeting:

**Shared between Elementary and Grade Schools**

Meghan McKenna (per diem substitute teacher)

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10. **CASUAL APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education appoints Chris Morra as Driver Education Instructor for the 2023-2024 school year. Compensation for this appointment to be \$150 per student participating in the program. Mr. Morra holds a Driver Education Teacher Certificate (MV-283) which allows him to teach the DMV approved pre-licensing course at a high school or college.

11. **STUDENT TEACHER APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following student teachers:

Student Teacher	Field of Study	Cooperating Teacher	Semester
Sophia Little	Special Education	Patricia Hauk	Fall
Matthew Leto	Social Studies	Jessica Kahn	Spring
Gianna Costanza	General Education	Laura Foerster	Fall

12. **CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments for the 2023-2024 school year. Compensation for these positions to be in accordance with the Babylon Teachers’ Association Contract for the 2023-2024 school year.

ELEMENTARY SCHOOL		
Tier 2		
Around the World Club	Megan Connolly	\$1,589
Animal Club	Samantha Weitz	\$1,589
Art & Literacy	Jennifer Terrell	\$1,589
Board Game Club	Lisa Necroto	\$1,589
Mindfulness Club	Kerry Huber	\$1,589
STEAM Club	Diana Orsini	\$1,589

13. **BUDGET REVISION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the increase to the 2023-2024 appropriations budget for the premium received upon issuance of the Tax Anticipation Note in the amount of \$43,360, increase to revenue code A2710 (Premium and Obligations) and increase to appropriation code A 9760.7300-00-000 (Debt Service – Tax Anticipation Notes).

14. **ESTABLISHMENT OF BOARD COMMITTEES: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the following Board Committees be established for the 2023-2024 school year, and **BE IT FURTHER RESOLVED** that the Board of Education approves the appointments of Board Members to Chair Board Committees as follows:

- **Audit Committee:** Linda Jurs, Ari McKenzie and Robert Verdi
- **Finance Committee:** Robert Verdi
- **Buildings & Grounds and Security Committee:** David Sonkin and Theresa Patiri
- **Technology Committee:** Ari McKenzie
- **Curriculum Committee:** Donna Noesi
- **Policy Committee:** Theresa Patiri and Catherine Wieland

15. **DONATION, RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation of the following equipment from the New York Islanders, valued at \$900, at the conclusion of an upcoming floor hockey program in the high school physical education classes. Thank you for this very generous donation.

- 30 floorball sticks
- 30 balls
- 30 reversible pinnies
- 1 equipment bag
- 4 foldable floorball nets
- 1 floor hockey curriculum

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**IX. Other Business**

**X. Future Board Meetings:** BOE Regular Business Meeting  
Monday, November 13, 2023  
7:30 p.m. HS Library

BOE Work/Study Meeting  
Monday, November 27, 2023  
7:30 p.m. HS Library

**XI. Adjournment**

## **Babylon Union Free School District 2023-2024 BOE Committee Meetings**

**Audit Committee** – Waiting for the auditors to submit dates

Linda Jurs, Ari McKenzie & Robert Verdi-Chairpersons

Dates TBD

**Finance Committee** – Mondays at 5:00 p.m.

Robert Verdi, Chairperson

11/27/2023

1/22/2024

3/25/2024

5/13/2024

**Buildings & Grounds and Security Committee** – Mondays at 5:30 p.m.

David Sonkin & Theresa Patiri, Chairpersons

10/23/2023

12/18/2023

2/26/2024

Tuesday, 4/16/2024

**Technology Committee** – Mondays at 5:00 p.m.

Ari McKenzie, Chairperson

11/6/2023

12/11/2023

2/12/2024

3/11/2024

**Curriculum Committee** – Mondays at 3:30 or 5:30 p.m.

Donna Noesi, Chairperson

11/13/2024 @ 3:30 p.m.

1/22/2024 @ 5:00 p.m.

3/25/2024 @ 3:30 p.m.

5/13/2023 @ 5:00 p.m.

**Policy Committee** – Mondays at 6:00 p.m.

Theresa Patiri and Catherine Wieland, Chairpersons

10/23/2023

12/18/2023

2/26/2024

Tuesday, 4/16/2024