

**MINUTES OF BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING**

**DATE OF MEETING:**

November 15, 2021

**PLACE:**

Babylon Junior-Senior High School, 50 Railroad Avenue, Babylon, NY 11702

**Members Present**

Mrs. Carol Ann Dell’Erba, President

Mrs. Linda Jurs, Vice President

Mr. Dominick Montalto

Mrs. Donna Noesi

Mrs. Theresa Patiri

Mr. David Sonkin

**District Superintendent**

Mrs. Linda J. Rozzi

**Central Office Administration**

Mr. Travis Davey, Assistant Superintendent for Curriculum and Instruction

Ms. Deirdre Lunetta, Assistant Superintendent for Business

**District Clerk**

Carol Feudi

**CALL TO ORDER**

The meeting was called to order at 6:00 p.m. by Mrs. Dell’Erba, President. A motion to enter executive session for the purpose of discussing the employment history of a particular individual and advice from counsel was made by D. Noesi, seconded by L. Jurs and approved. (6-0) Public session resumed at 7:30 p.m. at which time Mrs. Dell’Erba, President, led the assemblage in the Pledge of Allegiance.

**BOARD  
PRESIDENT’S  
REPORT**

Mrs. Dell’Erba thanked everyone for attending this evening’s meeting and stated that the Board would dedicate a portion of the agenda this evening to allow public comments. She asked all in attendance to be respectful of one another and stated that for reasons of privacy, no comments regarding individual students or employees of the district can be made. She stated that the Board has a zero-tolerance policy and stated that the Board would be presenting proposed procedures for the reporting of any alleged improprieties. She further stated that in compliance with the legal process the Board is hiring an independent investigator to review all claims and conduct full and complete investigations. The independent investigator, Mr. Powers, will be explaining that process.

**APPROVAL OF  
MINUTES**

The Minutes of the Regular Business Meeting of October 18, 2021, October 18, 2021, Special Meeting of October 25, 2021, Special Meeting of October 29, 2021, and Special Meeting of November 2, 2021 were approved on motion by D. Noesi and seconded by D. Sonkin. (6-0)

**APPROVAL OF  
TREASURER’S AND  
BUSINESS OFFICE  
FINANCIAL REPORTS**

The Treasurer’s and Business Office Financial Reports and Extra Curricular Fund Report for October 2021 were approved on motion by L. Jurs and seconded by T. Patiri (6-0)

**MOTION TO  
ADDRESS BUSINESS  
ITEM #17**

A motion to address a certain Business Item at this point in the meeting was made by T. Patiri; seconded by D. Noesi and approved 6-0.

**LETTER OF  
ENGAGEMENT FOR  
SPECIAL COUNSEL  
SERVICES:**

17. RESOLVED, on motion by T. Patiri; seconded by D. Sonkin, a motion to approve the Letter of Engagement for Special Counsel Services by and between Ingerman Smith LLP and the Babylon School District effective November 4, 2021 was approved (6-0).

**SUPERINTENDENT’S  
REPORT**

Mrs. Rozzi stated that the reports by student delegates, the external auditor report and the guidance services presentation have been cancelled this evening. She gave a report on what steps the district has taken, and will continue to take, regarding recent allegations made against staff. The district will be distributing a research-based climate survey to all students, staff and parents in December; the research team will be on site in early January to train and facilitate the work that will take place with focus groups; there will be outside specialists conducting sensitivity and sexual harassment training; the district has initiated a new student support email address for students to request support, suggest ideas or report information.

Mr. Davey gave an update on the resource support service team’s initiatives and the age specific programs that will be conducted over the course of this year.

Mr. Chris Powers, legal counsel, introduced himself and reported that he has been called upon by the Babylon School District to conduct a full investigation on each one of the allegations reported to him. He stated that he would be making certain recommendations to the Board based on these investigations and explained the process of a 3020-a hearing for current employees and Part 83 reporting for former employees.

**COMMITTEE REPORTS**

No committee reports were given this evening.

**QUESTIONS/ COMMENTS FROM VISITORS**

Former students and members of the audience reported allegations of inappropriate behavior by certain teachers within the district, which included former employees. The administration and Board members stressed that they take every report seriously and that it is their intent to investigate each claim. The following people from the audience approached the podium to comment:

- |                     |               |                                      |
|---------------------|---------------|--------------------------------------|
| R. Fasano           | B. Rohl       | S. Pishen                            |
| L. Angello          | D. Bennet     | B. Kulick                            |
| D. Hill             | M. Pishen     | Inaudible – student who left in 2011 |
| K. Lang             | R. Silverman  | K. Altieri                           |
| R. Silvestri        | L. Hogan      | M. Davanzo                           |
| Cynthia (inaudible) | E. Berry      | L. Scordino                          |
| A. (inaudible)      | D. Hulahan    | Leo (inaudible)                      |
| M. (inaudible)      | M. Anstell    | M.Tennenberg                         |
| C. Katz             | G. (withheld) | J. McGovern                          |
| B. Rohl             | T. Cleary     | J. Lucas                             |
| T. Gonzalez         |               |                                      |

**MOTION TO ADJOURN TO EXECUTIVE SESSION:**

On motion by T. Patiri; seconded by D. Sonkin, the Board adjourned the public session to enter executive session to discuss the employment history of particular individuals and advice from counsel at 11:54 p.m.

The Board returned to public session at 12:25 p.m.

Mrs. Dell’Erba reported that just this morning, the superintendent reassigned a member of the staff to home pending an investigation. She also reported that pending other information that is received, several members of the staff will be reassigned to home effective tomorrow pending an outside investigation by special counsel.

**OMNIBUS MOTION**

On motion by D. Sonkin, seconded by L Jurs, a motion to omnibus Resolutions 1-16 and Resolutions 18-33 were approved (6-0).

On omnibus motion by D. Noesi, seconded by N. Montalto, an omnibus motion to approve Resolutions 1-16 and Resolutions 18-33 were approved (6-0)

**RESIGNATION**

1. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Jackie Marino, Secretary, effective December 31, 2021, with best wishes on her retirement.

**RESIGNATION**

2. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Annmarie Marinelli as monitor effective November 15, 2021, for the position of special education aide at the Babylon Junior/Senior High School.

**LEAVE OF ABSENCE**

3. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the unpaid leave of absence for Margaret Fasano, special education aide, effective October 19, 2021 to approximately November 15, 2021.

**LEAVE REPLACEMENT**

4. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment extension of Katie Lavin as a leave replacement elementary education teacher effective January 22, 2022 to June 30, 2022. Compensation for this assignment to be Step 1/MA of the 2021/2022 Babylon Teachers’ Association salary schedule. (\$65,115 prorated).

**SPECIAL EDUCATION AIDE APPOINTMENT**

5. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Annemarie Marinelli, as special education aide at the jr./sr. high school effective November 16, 2021 to June 30, 2022. Compensation for this assignment to be in accordance with the 2021-2022 aides and monitors association contract (Step 1-\$18.26; Step 2-18.56; Step 3-\$18.92).

**PART-TIME SECURITY GUARD APPOINTMENT**

6. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of James Evans, as part-time security guard effective November 16, 2021 to June 30, 2022. Compensation for this assignment to be at the security guard hourly rate of pay of \$18.00 per hour.

**PER DIEM SUBSTITUTE APPOINTMENT**

7. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Emily Reilly as per diem substitute teacher effective November 16, 2021 to June 30, 2022. Compensation for this assignment to be at the substitute teacher rate of pay scale: Days 1-30 \$110.00; Days 31-60 \$120.00; Days 61-90 \$130.00; Over 91 days \$140.00.

**STUDENT TEACHER APPOINTMENT**

8. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following student teaching placement for the Spring 2022 semester:

<u>Student Teacher</u>	<u>Area</u>	<u>Cooperating Teacher</u>
Kenneth Barnes	Physical Education	Lauren Heck

**CASUAL APPOINTMENTS**

9. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments for the 2021-2022 school year. Compensation for these positions to be in accordance with the Babylon Teachers’ Association Contract for the 2021-2022 school year:

**JUNIOR-SENIOR HIGH SCHOOL ADVISORS**

<b>Supervisor Pay</b>	Robert Andrews	JH 73.50, V/JV 92.50 & VB/VG basketball 111.00 (effect. 9/1/21)
<b>High School Yearbook Advisors</b>	Cheryl Schweider Patricia Stork	\$6,841.00 (split)

**CASUAL APPOINTMENT**

10. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the establishment of a Surf club and appoints Kyle Cropsey as club advisor. Compensation for this position to be in accordance with the Babylon Teacher’s Association Contract for the 2021-2022 school year (\$1,543).

**PROBATIONARY CLERICAL APPOINTMENT**

11. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Florence Lathbury to the Senior Account Clerk position vacated by the retirement of Patricia Brink, effective November 16, 2021. Compensation for this assignment to be Step I of Column B of the 2021-22 Clerical/Nursing/Network & Systems Technicians Association contract prorated (\$46,379).

**ALTERNATE PURCHASING AGENT APPOINTMENT**

12. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Samantha Clancy as Alternate Purchasing Agent for the 2021-2022 school year at no additional compensation.

**SUBSTITUTE CUSTODIAL APPOINTMENT**

13. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Thomas Flaherty as substitute custodial worker effective November 16,

2021 to June 30, 2022. Compensation for this assignment to be in accordance with the substitute custodial pay (\$14.00 per hour).

**SUBSTITUTE FOOD  
SERVICE WORKER  
APPOINTMENT**

14. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the re-appointment of Bernadita Rodriguez as substitute food service worker effective September 1, 2021 to June 30, 2022. Compensation for this assignment to be \$14.00 per hour.

**IMPARTIAL  
HEARING OFFICER  
APPOINTMENT**

15. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education appoints Ms. Barbara Ebenstein, Impartial Hearing Officer in accordance with the New York State Impartial Hearing Officer Rotational List, effective November 15, 2021

**SECOND READING  
& APPROVAL OF  
BOARD POLICY**

16. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a second reading of Policy 2350 (Board Meeting Procedures); and, the Board of Education approves Policy 2350 Board Meeting Procedures

**LETTER OF  
ENGAGEMENT FOR  
SPECIAL COUNSEL**

17. This item was moved and approved after approval of the Treasurer's Report.

**SERVICES  
AGREEMENT  
VILLAGE OF  
BABYLON**

18. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Services Agreement by and between the Village of Babylon and the Babylon School District for the 2021-2022 school year.

**HEALTH SERVICES  
AGREEMENT**

19. RESOLVED, that upon the recommendation of the Superintendent of Schools, The Board of Education approves the health services agreements between the Babylon UFS and the following school districts for the 2021-2022 school year: Bay Shore, UFS, Brentwood UFS, Copiague UFS, Deer Park UFS, Hauppauge UFS, Farmingdale UFS, Huntington UFS, North Babylon UFS, West Babylon UFS, William Floyd UFS, and Wyandanch UFS.

**PROFESSIONAL  
DEVELOPMENT  
SERVICES  
CONTRACT**

20. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the revised professional development services contract for the 2021-2022 school year between the Babylon UFS and Reading Writing Project Network, LLC in the amount of \$11,500 paid through Federal Grants

**SPECIAL  
EDUCATION  
SERVICES  
CONTRACT**

21. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFS and Alternatives for Children effective October 1, 2021

**SPECIAL  
EDUCATION  
SERVICES  
CONTRACT**

22. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFS and Developmental Disabilities Institute effective October 1, 2021

**SPECIAL  
EDUCATION  
SERVICES  
CONTRACT**

23. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFS and ACDS, Inc. effective October 1, 2021

**SPECIAL  
EDUCATION  
SERVICES  
CONTRACT**

24. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFS and The New Interdisciplinary School. effective October 1, 2021

**SPECIAL  
EDUCATION  
SERVICES  
CONTRACT**

25. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFSD and Kids First Evaluation & Advocacy Center effective October 1, 2021

**SPECIAL  
EDUCATION  
SERVICES  
CONTRACT**

26. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFSD and Cam-Held Enterprises, Inc. dba Just Kids Early Childhood Learning Center effective October 1, 2021

**SPECIAL  
EDUCATION  
SERVICES  
CONTRACT**

27. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFSD and Metro Therapy, Inc. effective October 1, 2021

**SPECIAL  
EDUCATION  
SERVICES  
CONTRACT**

28. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFSD and Building Blocks Developmental Preschool effective October 1, 2021

**SPECIAL  
EDUCATION  
SERVICES  
CONTRACT**

29. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFSD and Nassau Suffolk Services for the Autistic, Inc. effective October 1, 2021

**SPECIAL  
EDUCATION  
SERVICES  
CONTRACT**

30. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFSD and NYSARC Inc. Suffolk Chapter Sau & Elaine Seiff Educare Center effective October 1, 2021

**SPECIAL  
EDUCATION  
SERVICES  
CONTRACT**

31. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFSD and Adults and Children with Learning and Developmental Disabilities, Inc. effective October 1, 2021

**SPECIAL  
EDUCATION  
SERVICES  
CONTRACT**

32. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFSD and County of Suffolk provider of special education services effective October 1, 2021

**COMMITTEE ON  
SPECIAL  
EDUCATION**

33. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the recommendations from the Committee on Special Education and the Committee on Preschool Special Education for cases dated 9-3-21 to 11-5-2021

**OTHER BUSINESS**

As there was no other business, the Board moved on to the next item.

**REPRESENTATIVES  
OF  
ORGANIZATIONS**

Mrs. Campagna, PTA President, asked about the status of the crossing guards, to which Mrs. Rozzi replied that the precinct would not be replacing the crossing guard on Shaw and Deer Park Ave; however, would be adding personnel at the three corners.

**FUTURE BOARD  
MEETINGS**

The Board of Education will hold a Regular Business Meeting on Monday, December 13, 2021 at 7:30 p.m.

**ADJOURNMENT**

At 12:29 a.m., there being no other items for discussion, the meeting was adjourned on motion by L. Jurs, seconded by D. Noesi and approved (6-0)



RESPECTFULLY SUBMITTED,  
CAROL FEUDI, DISTRICT CLERK