

BABYLON UNION FREE SCHOOL DISTRICT
50 RAILROAD AVENUE, BABYLON, NY 11702
BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING
AGENDA - REVISED
March 14, 2022

The Babylon Board of Education and Administration welcomes your attendance at Board of Education meetings. Board meetings, including public comment periods, are meetings of the board in public, not meetings of the public. It is critical that boards be able to conduct their business without disruption. While public comments are not required by law, the Board of Education recognizes the value of community participation. As such, public comment affords community members the opportunity to address the Board of Education on matters under consideration. The procedure for public participation during the public portion of the meeting designated for this purpose is as follows:

- Those who address the Board must do so from the podium only and must state their name. The Board President will indicate when comments are permitted and will maintain order for each speaker.
- Speakers will have three minutes to comment. As the three-minute mark approaches, speakers will be prompted to finish their thought.
- All attendees will be respectful while a speaker is addressing the Board. All comments are to be directed only to the Board.
- The Board will not permit "polling" of Board members by speakers.
- After speakers have had an opportunity to do so, the Board of Education and/or Administration will do their best to provide responses to questions or comments.
- Public discussion on matters relating to staff and students, at which their reputation, privacy or rights to due process, or those of others could in some way be violated, is prohibited. Additionally, neither the Board nor Administration will discuss questions from the public regarding collective bargaining negotiations or legal matters. Please share personnel compliments or concerns with the Board in writing. You may deliver your statement to our district clerk and/or email your statement to members of the school board at boe@babylonufsd.com
- All in attendance at the Board of Education Public Meeting must conduct themselves in a respectful manner. Personal attacks on individual board members, administrators, staff or any other person will not be tolerated and may be cause to adjourn the meeting.

Thank you for your cooperation

- I. Call to Order – 6:00 p.m.
- II. Executive Session
It is anticipated that upon a majority vote of the total membership of the Board, a motion to meet in executive session to discuss specific collective bargaining, personnel issues, and/or other specific matters appropriate for executive session in accordance with the Open Meetings Law will be considered. Following executive session, the Board will reconvene at approximately 7:30 p.m.
- III. Pledge of Allegiance - 7:30 p.m.
- IV. Approval of Minutes of the Regular Business Meeting of February 14, 2022 and the Board of Education Work/Study meeting of February 28, 2022.
- V. Approval of Treasurer's and Business Office Financial Reports and Extra Curricular Fund Report for February 2022.
- VI. Superintendent's Report
 - a. Suffolk Zone PE Leadership Award Winners: McKenzie Busch/Kevin Mroczka
 - b. Student Delegates
 - c. News & Updates around the District
 - d. Budget Presentation #4
- VII. Committee Reports:
 - a. Audit Committee
 - b. Finance Committee
 - c. Buildings & Grounds
 - d. Technology Committee
 - e. Curriculum Committee
 - f. Policy Committee
- VIII. Questions/Comments from Visitors

Board of Education Meeting Agenda March 14, 2022

IX. New Business

1. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Claire Donaldson, Science Teacher, effective July 1, 2022, with best wishes on her future professional endeavors.
2. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Michael Tenety as District Head of Security effective February 16, 2022.
3. **LEAD SECURITY GUARD: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Tom Parson as District Head of Security, effective March 15, 2022. Compensation for this appointment to be \$22.00 per hour.

4. **PART-TIME SECURITY GUARD APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time security guard appointments effective March 15, 2022 to June 30, 2022; compensation for these appointments to be \$18.00 per hour:

Anne Marshall

Michael Tenety

5. **STUDENT TEACHER APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following student observers for the Spring 2022 semester:

Student Teacher

Cassandra Johnson

Eric Frank

Field of Study

TESOL

Library Media

Cooperating Teachers

Julie Zanghi/Kyle Cropsey

Lisa Lindeman

6. **STUDENT OBSERVER APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following student observers for the Spring 2022 semester:

Student Observer

Carly Keating

Kathryn O'Neill

Danielle Pinna

Field of Study

Elementary Education

Music Education

Elementary Education

Cooperating Teacher

Kristen Corso

Colleen Angerami

Jennifer Brooks

7. **CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments for the second half of the 2021/2022 school year. Compensation for these appointments to be in accordance with the Babylon Teachers' Association contract for the 2021/2022 school year.

Name

Nicole Blair

Melissa Anderson

Position

Sophomore Class Co-Advisor

Junior Class Advisor

Compensation

\$1,736 (prorated)

\$2,700 (prorated)

8. **CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Brian Monteleone as Varsity Softball Assistant Coach for Spring 2022. Compensation for this appointment to be in accordance with the Babylon Teachers' Association Contract for the 2021/2022 school year (\$5,907.00).

9. **PER DIEM FOOD SERVICE DIRECTOR: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Lisa Zdenek as per diem food service director effective March 15, 2022 not to exceed June 30, 2022 at the rate of \$75.00 per hour. Ms. Zdenek will provide assistance in the Food Service Department should the need arise.

10. **SUBSTITUTE CUSTODIAL APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Gayle McGuickian as substitute custodial worker effective March 15, 2022 to June 30, 2022. Compensation for this assignment to be in accordance with the substitute custodial pay. (\$15.00/hour).

Board of Education Meeting Agenda March 14, 2022

11. **CPSE/CSE CHAIR APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mona Tobin as CPSE/CSE Chairperson effective March 15, 2022 to June 30, 2022.

12. **APPROPRIATION CHANGES APPROVAL: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following budget appropriation changes:

Account Code	Description	From	To
A2010.1503-05-000	Curriculum Develop - Asst Supt	26,050.00	
A2020.1503-03-000	Supv - Principals Sal ES		26,050.00

Transfer is necessary to realign budget codes with salaries costs.

A1910.4270-00-000	Unallocated Ins – Student Acc	11,548.60	
A1670.5420-00-000	Central Print Paper	1,101.40	
A1910.4250-00-000	Unallocated Ins - Liability		12,650.00

Transfer is necessary to reallocate budget code to actual premium costs.

A2630.1600-00-000	Computer - Non-Instr Salary	23,500.00	
A2630.4190-00-000	Computer - Instr Contracts		23,500.00

Transfer is necessary to cover Dyntek contract needed due to resignation of employee in technology area.

A2110.1200-02-000	Tch Reg School – Instr 3-6	255,000.00	
A1430.4120-05-000	Personnel - Prof Services	7,500.00	
A2110.4820-01-000	Tch Reg School - Text 7-12	16,306.08	
A2110.1300-01-000	Tch Reg School - Instr 7-12		179,449.00
A2110.1200-03-000	Tch Reg School - Instr K-2		32,109.64
A2110.1382-01-000	Tch Reg School – Intsr Long		12,748.80
A2110.1383-01-000	Tch Reg School – Career Incr		8,121.73
A1310.1502-05-000	Bus Adm – Instr Sal		8,877.44
A1430.1600-05-000	Personnel – Non-Instr Sal		9,598.00
A1620.1600-00-000	Operation – Non-Instr Sal		27,901.47

Transfer is necessary to realign budget codes with salary costs.

Account Code	Description	From	To
A2110.1400-01-000	Tch Reg School - Substitutes	45,000.00	
A2110.1400-02-000	Tch Reg School - Substitutes	40,000.00	
A2110.1400-03-000	Tch Reg School - Substitutes	14,387.66	
A2110.1314-01-000	Tch Reg School – 6 th Period		99,387.66

Transfer is necessary to realign budget codes with salary costs.

A9010.8001-00-000	Employee Benefits - ERS	100,000.00	
A1420.4410-00-000	Legal - Attorneys		100,000.00

Transfer is necessary for current and anticipated legal costs.

A2251.1611-01-000	Special Ed – Non-Instr Sal P/T	39,932.29	
A2251.1514-00-000	Special Ed – Instr Sal – 6 th Period		39,932.29

Transfer is necessary to realign budget codes with salary costs.



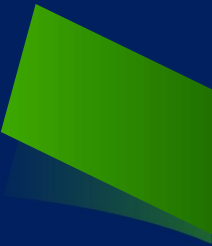
13. **HEALTH AND WELFARE SERVICES AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the health and welfare services agreement between the West Islip School District and the Babylon Union Free School District.



Budget Presentation #4

2022/2023 DRAFT Budget

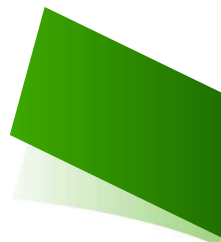
March 14, 2022

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- The current operating budget for the 2021-2022 school year was approved by voters in May 2021 in the amount of **\$56,414,443** with a tax levy of **1.28%**.
 - The Proposed Budget for the 2022/2023 school year in the amount **\$56,995,817** will be a **0%** tax-levy increase which is below the allowable tax cap of .2%. The budget is set to be adopted at on April 11, 2022.
 - The budget-to-budget dollar increase is **\$581,374** representing a **1.03%** “budget-to-budget” increase.
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- 

Tax Levy Cap



MAXIMUM ALLOWABLE LEVY CALCULATION EST.		
		2022-2023
Prior Year Tax Levy		\$ 44,472,506
Tax Base Growth Factor per NYORPS	X	1.0086
		\$ 44,854,970
Prior Year Receivables: (Add)		
21-22 PILOT Funds		26,382
Prior Year Exclusions: (Subtract)		
Bonds (Prin. & Int.) less building aid	-	\$ 2,752,282
BOCES Capital Expense		\$ -
Adj. Prior Year Levy	=	\$ 42,129,070
Allowable Growth Factor (lesser of CPI or 2%)	X	1.0200
TAX LEVY LIMIT (submitted to comptroller's office by March 1st)	=	\$ 42,971,651
22-23 PILOT Funds		\$ (28,000)
		\$ 42,943,651
Coming Year Exemptions:		
Bonds (Prin. & Int.) less building aid		\$ 1,503,331
BOCES Capital Expense	+	\$ 25,524
PROPERTY TAX LEVY CAP	=	\$ 44,472,506
Prior Year's Levy		\$ 44,472,506
Amt. Allow. Increase		\$ (0)
Percent		0.00%

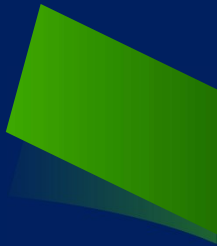




Agenda

Tonight... A Review of the 2022/2023 Draft Budget:

- **Interscholastic Athletics**
- **Extracurricular Activities**
- **Special Education**





**The Interscholastic
Athletic Component:
Code 2855**


**Athletic Administration/Support Staff Salaries, Coaching Salaries,
Section XI Fees, Officials' Fees, & Overall Athletic Supervision**

2021–2022 Budget

\$907,231

2022-2023 Proposed

\$919,133



There is a proposed increase of **\$11,902** in code 2855. This increase represents estimated salary and longevity payments.



The Proposed 2022/2023 budget will allow the district to continue to host 64 Interscholastic Athletic Teams - Among JV/JH and Varsity both boys and girls.



Fall

- Football
- Field Hockey
- Gymnastics
- Cross Country
- Tennis (G)
- Soccer
- Cheerleading
- Volleyball

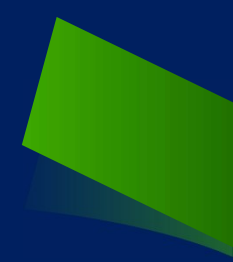


Winter

- Basketball
- Wrestling
- Winter Track
- Cheerleading

Spring

- Baseball
- Softball
- Tennis (B)
- Track
- Lacrosse
- Golf



**Athletics:
Codes 2856,2857 & 2860**



Boys/Girls Team Specific Uniforms, Supplies, Equipment and Miscellaneous fees

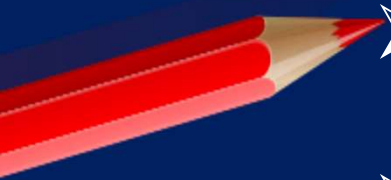
2021–2022 Budget

\$60,950

2022-2023 Proposed

\$72,950

- **These codes represent funding lines to support student membership in all interscholastic activities.**
- **The 2022/2023 proposed budget includes year two of planned equipment purchases – boys lacrosse helmets. This represents the \$12,000 increase**



Athletic Uniform Purchases 2021/22

We currently exercise an excellent system for the annual rotation of team uniforms, supplies and equipment which we instituted a few years ago.

- Uniforms = equitably rotated
- Varsity to JV to JH

- 
- Football
 - Cross Country (Boys/Girls)
 - Tennis (Boys/Girls)
 - Soccer (Boys/Girls)
 - Girls Volleyball
 - Swimming (Boys/Girls)
 - Basketball (Boys/Girls)
 - Wrestling
 - Track (Boys/Girls)
 - Baseball
 - Softball
 - Lacrosse (Boys/Girls)
- 




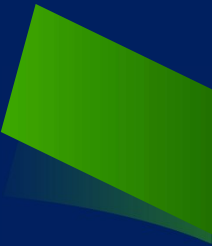
**Extracurricular Activities:
Code 2850 – Grades K-12**

2021–2022 Budget

\$278,750

2022-2023 Proposed

\$279,000

- 
- **These codes represent funding lines to support student membership in all extracurricular activities and clubs.**
 - **Funding remains consistent with the prior year**
- 

Club Offerings

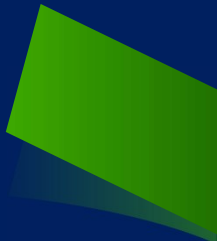


Elementary School

- Animal Club
- Coding Club
- Disney Club
- Art & Literacy Club
- Gardening Club

Grade School

- Animal Club
- Art Club
- Broadcast clubs (grade 5/6)
- Babylon Buddies
- Bullet journal Club
- Chess Club
- Creative Writers Club
- Cross Country Club

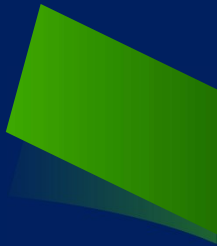


Club Offerings



Grade School (Continued...)


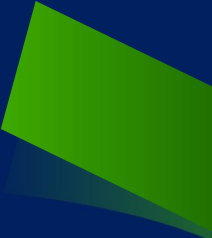
- Culture Club
- Gardening Club
- Maker/Lego Building Club
- Mathkeeteers
- Mock Trial
- Safety Patrol
- Student Council Grades 3&4
- Student Council Grades 5&6
- Swing Chorus
- The Jewelrey Factory
- Under the Sea club



Club Offerings



High School

- Yearbook
 - Panther Tales (School Paper)
 - Literary Magazine
 - Mixed Media Club
 - All School Musical
 - Drama
 - Chorus
 - Band
 - Orchestra
 - Chamber Orchestra
 - Jazz Band
 - Marching Band
 - Debate Team
 - DECA
 - Math Team
 - Mock Trial
- 
- 

Club Offerings



High School

- Robotics Club
 - Student Council
 - National Junior Honor Society
 - National Honor Society
 - National Business Honor Society
 - National English Honor Society
 - National French Honor Society
 - National Science Honor Society
 - National Spanish Honor Society
 - National Thespian Honor Society
 - Tri-M Honor Society
 - Chess Club
 - Environmental Club
 - Family & Consumer Sciences Club
- 
- 

Club Offerings

High School

- Safe Space
- Sign Language Club
- Surf Club
- Technology Club
- World Language Club (JH)
- World Language Club (SH)
- Natural Leaders
- Thoreau Society (young philosophers)



The Special Education Component...



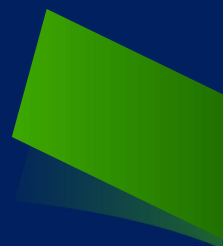
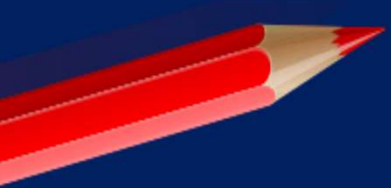
Instructional salaries, non-instructional salaries, longevity, equipment, professional & technical service provider contracts, out-of-district tuition, BOCES services, & special education testing fees– Code 2251

2021-2022 Budget

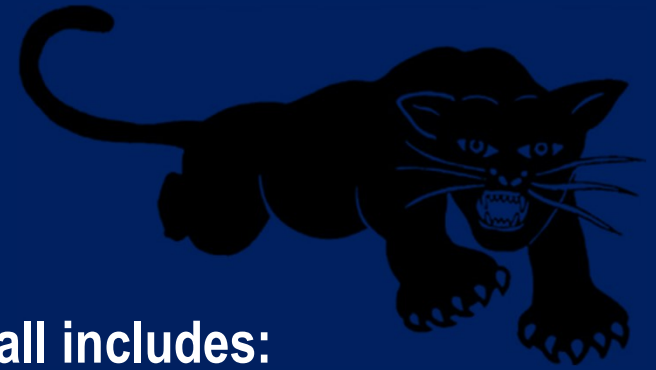
\$7,910,661

2022-2023 Proposed Budget

\$8,000,828

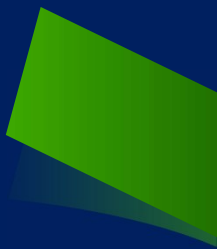


The Special Education Component...



The special education budget overall includes:

- All in-house instructional and non-instructional salaries & longevity payments
- Tuition paid to approved, outside service providers including special schools and BOCES
- Professional contracts & technical services
- Special Education equipment, software & general supplies, & testing services
- Special Education Summer Program



Special Education Current Programs

Elementary School

- Special Class K-2 (12:1:1)
- ICT First Grade (2 Sections)
- ICT Second Grade (1 Section)
- Related Services including counseling, board certified behavioral analyst, speech, OT, PT, Vision.
- These Services are both pull out and push in depending on needs.

Grade School

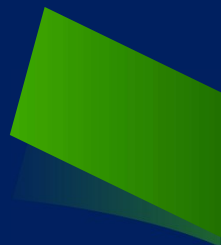
- Special Class Grades three and four (12:1:1)
- Special Class Grades five and six (12:1:1)
- ICT Third Grade (2 Sections)
- ICT Fourth grade (1 Section)
- ICT Fifth Grade (2 Sections)
- ICT Sixth Grade (2 Sections)
- Special Class ABA (8:1:1)
- Related Services including counseling, BCBA, Speech, OT, PT, and Vision.
- These services are both pullout and push in depending on needs.

Special Education Current Programs...



Programs at the Junior Senior High School Include:

- **Special Class Grades 7/8 (12:1:1)**
- **Special Classes for Core Subjects associated with NYS Regents exams:**
 - **Math**
 - **ELA**
 - **Social Studies**
 - **Science**
- **Lifeskills Class (12:1:1)**
- **ICT Core Subjects (Math, ELA, Social Studies & Science leading to/culminating in NYS Regents Exams.**
- **Related Services including OT,PT, Vision, Orientation & mobility, and job coaching for older Lifeskills students.**

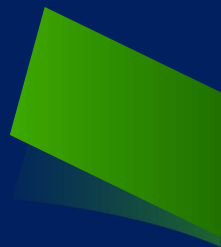


The Special Education Component...



The 2022/2023 Proposed budget Includes salaries and support staff for an additional class offering:

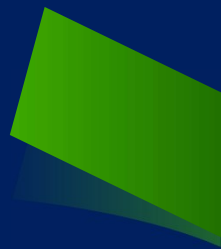
- Each year, the special education department reviews the needs of the students projected to enter kindergarten.
- As a result of this review, the proposed 2022/2023 budget includes the development of a class for students with Autism.
- In prior years, these students would have been referred to out of district placements.
- The decision to develop this program is based upon a cost analysis of out of district tuition and a cost project of development costs for an “in district” program.



The Special Education Component...



- The program will target up to 8 students with Autism in grades K-2.
- This program will utilize an applied behavior analysis methodology.
- Associated costs include:
 - A trained special education teacher,
 - 3 para-professionals
 - A part-time, board certified, behavior specialist consultant.
 - A part time Speech therapist and OT/PT consultants.
 - Additional start-up costs include equipment, curriculum, and professional development/training for staff.



Moving Forward:

- April 1st is the adoption deadline date for the State Budget.
- The district's adoption date by the BOE is April 11th.
- The next budget meeting is scheduled for March 28th.



Future Budget Workshops:



Date

March 28

April 11

May 9

May 17

Time

7:30 pm

7:30 pm

7:30 pm

6:00 am – 9:00 pm

Topic

Instruction & Technology

Final Budget Presentation & Adoption of Budget

Annual Budget Hearing

Annual Budget Vote & Trustee Election
(BHS East Gymnasium)

