

**BABYLON UNION FREE SCHOOL DISTRICT  
50 RAILROAD AVENUE, BABYLON, NY 11702**

**BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING  
AGENDA  
November 15, 2021**

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- I. Call to Order - 6:00 p.m.
- II. Executive Session  
It is anticipated that upon a majority vote of the total membership of the Board, a motion to meet in Executive Session to discuss specific collective bargaining, personnel issues, and/or other specific matters appropriate for executive session in accordance with the Open Meeting Law will be considered. Following executive session, the Board will reconvene at approximately 7:30 p.m.
- III. Pledge of Allegiance - 7:30 p.m.
- IV. Approval of Minutes of the Regular Business Meeting of October 18, 2021, Special Meeting of October 25, 2021, Special Meeting of October 29, 2021, and Special Meeting of November 2, 2021.
- V. Approval of Treasurer's and Business Office Financial Reports and Extra Curricular Fund Report for October 2021.
- VI. Superintendent's Report
  - a. Student Delegates
  - b. External Auditor's Report to Board of Education
  - c. Guidance Services Presentation
  - d. News & Updates around the District:
- VII. Committee Reports:
  - a. Audit Committee
  - b. Finance Committee
  - c. Buildings & Grounds
  - d. Technology Committee
  - e. Curriculum Committee
  - f. Policy Committee
- VIII. Questions/Comments from Visitors
- IX. New Business
  - 1. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Jackie Marino, Secretary, effective December 31, 2021, with best wishes on her retirement.
  - 2. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Annmarie Marinelli as monitor effective November 15, 2021, for the position of special education aide the Babylon Junior/Senior High School.
  - 3. **LEAVE OF ABSENCE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the unpaid leave of absence for Margaret Fasano, special education aide, effective October 19, 2021 to approximately November 15, 2021.
  - 4. **LEAVE REPLACEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment extension of Katie Lavin as a leave replacement

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elementary education teacher effective January 22, 2022 to June 30, 2022. Compensation for this assignment to be Step 1/MA of the 2021/2022 Babylon Teachers' Association salary schedule. (\$65,115 prorated).

5. **SPECIAL EDUCATION AIDE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Annemarie Marinelli, as special education aide at the jr./sr. high school effective November 16, 2021 to June 30, 2022. Compensation for this assignment to be in accordance with the 2021-2022 aides and monitors association contract (Step 1-\$18.26; Step 2-\$18.56; Step 3-\$18.92).
6. **PART-TIME SECURITY GUARD APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of James Evans, as part-time security guard effective November 16, 2021 to June 30, 2022. Compensation for this assignment to be at the security guard hourly rate of pay of \$18.00 per hour.
7. **PER DIEM SUBSTITUTE APPOINTMENT – RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Emily Reilly as per diem substitute teacher effective November 16, 2021 to June 30, 2022. Compensation for this assignment to be at the substitute teacher rate of pay scale: Days 1-30 \$110.00; Days 31-60 \$120.00; Days 61-90 \$130.00; Over 91 days \$140.00.
8. **STUDENT TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following student teaching placement for the Spring 2022 semester:

<u>Student Teacher</u>	<u>Area</u>	<u>Cooperating Teacher</u>
Kenneth Barnes	Physical Education	Lauren Heck
9. **CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments for the 2021-2022 school year. Compensation for these positions to be in accordance with the Babylon Teachers' Association Contract for the 2021-2022 school year:

**JUNIOR-SENIOR HIGH SCHOOL ADVISORS**

<b>Supervisor Pay</b>	Robert Andrews	JH 72.50, V/JV 91.00 & VB/VG basketball 109.00 (effect. 9/1/21)
<b>High School Yearbook Advisors</b>	Cheryl Schweider Patricia Stork	\$6,841.00 (split)

10. **CASUAL APPOINTMENT, RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the establishment of a Surf club and appoints Kyle Cropsey as club advisor. Compensation for this position to be in accordance with the Babylon Teacher's Association Contract for the 2021-2022 school year (\$1,543).
11. **CASUAL APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Florence Lathbury to the Senior Account Clerk position vacated by the retirement of Patricia Brink, effective November 16, 2021. Compensation for this assignment to be Step I of Column B of the 2021-22 Clerical/Nursing/Network & Systems Technicians Association contract prorated (\$46,379).
12. **CASUAL APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools the Board of Education approves the appointment of Samantha Clancy as Alternate Purchasing Agent for the 2021-2022 school year at no additional compensation.
13. **SUBSTITUTE CUSTODIAL APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Thomas Flaherty as substitute custodial worker effective November 16, 2021 to June 30, 2022. Compensation for this assignment to be in accordance with the substitute custodial pay (\$14.00 per hour).

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14. **SUBSTITUTE FOOD SERVICE WORKER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the re-appointment of Bernadita Rodriguez as substitute food service worker effective September 1, 2021 to June 30, 2022. Compensation for this assignment to be \$14.00 per hour.
15. **HEARING OFFICER APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education appoints Ms. Barbara Ebenstein, Impartial Hearing Officer in accordance with the New York State Impartial Hearing Officer Rotational List, effective November 15, 2021.
16. **SECOND READING AND APPROVAL OF POLICY: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a second reading of Policy 2350 (Board Meeting Procedures); and, the Board of Education approves Policy 2350 Board Meeting Procedures.
17. **LETTER OF ENGAGEMENT FOR SPECIAL COUNSEL SERVICES: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Letter of Engagement for Special Counsel Services by and between Ingerman Smith LLP and the Babylon School District effective November 4, 2021.
18. **VILLAGE OF BABYLON SERVICES AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Services Agreement by and between the Village of Babylon and the Babylon School District for the 2021-2022 school year.
19. **HEALTH AND WELFARE SERVICES AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, The Board of Education approves the health services agreements between the Babylon UFS and the following school districts for the 2021-2022 school year: Bay Shore, UFSD, Brentwood UFSD, Copiague UFSD, Deer Park UFSD, Hauppauge UFSD, Farmingdale UFSD, Huntington UFSD, North Babylon UFSD, West Babylon UFSD, William Floyd UFSD, and Wyandanch UFSD.
20. **CONSULTANT SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the revised professional development services contract for the 2021-2022 school year between the Babylon UFSD and Reading Writing Project Network, LLC in the amount of \$11,500 paid through Federal Grants.
21. **SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFSD and Alternatives for Children effective October 1, 2021.
22. **SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFSD and Developmental Disabilities Institute effective October 1, 2021.
23. **SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFSD and ACDS, Inc. effective October 1, 2021.
24. **SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFSD and The New Interdisciplinary School. effective October 1, 2021.
25. **SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFSD and Kids First Evaluation & Advocacy Center effective October 1, 2021.
26. **SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education

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of the Babylon UFSD and Cam-Held Enterprises, Inc. dba Just Kids Early Childhood Learning Center effective October 1, 2021.

27. **SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFSD and Metro Therapy, Inc. effective October 1, 2022.
28. **SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFSD and Building Blocks Developmental Preschool effective October 1, 2022
29. **SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFSD and Nassau Suffolk Services for the Autistic, Inc. effective October 1, 2022
30. **SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFSD and NYSARC Inc. Suffolk Chapter Sau & Elaine Seiff Educare Center effective October 1, 2022
31. **SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFSD and Adults and Children With Learning and Developmental Disabilities, Inc. effective October 1, 2022
32. **SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFSD and County of Suffolk provider of special education services effective October 1, 2022
33. **COMMITTEE ON SPECIAL EDUCATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the recommendations from the Committee on Special Education and the Committee on Preschool Special Education for cases dated 9-3-21 to 11-5-2021.

- X. Other Business
- XI. Representatives of Organizations
- XII. Future Board Meetings

BOE Regular Business Meeting  
Monday, December 13, 2021  
7:30 p.m. HS Library

- XIII. Adjournment

## BOARD MEETING PROCEDURES

Each Board of Education meeting shall be conducted in an orderly manner which provides time for and encourages community involvement. The order of business at each regular meeting shall be as follows:

1. Call to order
2. Pledge of Allegiance
3. Approval of minutes of previous meeting
4. Treasurer's Report
5. Superintendent's Report
6. Committee Reports
7. Questions & Comments from Visitors
8. New Business
9. Other Business
10. Representatives of Organizations
11. Future Board Meetings
12. Adjournment

The regular order of business may be changed at any meeting (and for that meeting only) by an affirmative vote of a majority and voting for the proposed change in the regular order of business.

A copy of the agenda shall be posted in a conspicuous place at each regular monthly meeting of the Board.

The Board may adjourn a regular or special meeting at any place in the agenda providing arrangements are made to complete the items of business on the agenda at a future meeting. The minutes shall make notice of the adjournment, and the reconvened session shall be considered an addition to these minutes.

Adoption date: April 2, 2001

Revised date: March 8, 2010

Revised date: September 9, 2019

Revised date: November 15, 2021