

**BABYLON UNION FREE SCHOOL DISTRICT
50 RAILROAD AVENUE, BABYLON, NY 11702**

**BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING
AGENDA
OCTOBER 18, 2021**

- I. Call to Order - 6:30 p.m.
- II. Executive Session
It is anticipated that upon a majority vote of the total membership of the Board, a motion to meet in Executive Session to discuss specific collective bargaining, personnel issues, and/or other specific matters appropriate for executive session in accordance with the Open Meeting Law will be considered. Following executive session, the Board will reconvene at approximately 7:30 p.m.
- III. Pledge of Allegiance - 7:30 p.m.
- IV. Approval of Minutes of the Regular Business Meeting of September 13, 2021, and Special Business Meeting of September 27, 2021.
- V. Approval of Treasurer's and Business Office Financial Reports and Extra Curricular Fund Report for September 2021.
- VI. Superintendent's Report
 - a. School Board Recognition:
 - b. Student Delegates:
 - c. News & Updates around the District:
- VII. Committee Reports:
 - a. Audit Committee
 - b. Finance Committee
 - c. Buildings & Grounds
 - d. Technology Committee
 - e. Curriculum Committee
 - f. Policy Committee
- VIII. New Business
 - 1. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Mr. Travis Davey, Principal, effective October 18, 2021, for the purpose of promotion to Assistant Superintendent for Curriculum and Instruction.
 - 2. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Dr. Alesia Olsen, ASL Teacher, effective November 24, 2021, with best wishes on her retirement.
 - 3. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Ms. Rachel Higgins, Special Education Aide, effective September 14, 2021 with best wishes in her future endeavors.
 - 4. **LEAVE OF ABSENCE: RESOLVED**, that upon that upon the recommendation of the Superintendent of Schools, the Board of Education approves the unpaid childcare leave of absence for Shelbi Feldman, elementary education teacher effective January 22, 2022 through June 30, 2022.

5. **RESCIND ASSISTANT SUPERINTENDENT FOR CURRICULUM AND INSTRUCTION APPOINTMENT: RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education hereby rescinds the appointment of June 7, 2021 of Mr. Travis Davey as Assistant Superintendent for Curriculum and Instruction, effective September 14, 2021.
6. **PROBATIONARY ASSISTANT SUPERINTENDENT FOR CURRICULUM AND INSTRUCTION APPOINTMENT: RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Mr. Travis Davey to a 4-year probationary term as Assistant Superintendent for Curriculum and Instruction, effective October 19, 2021 through October 18, 2025, on the terms and conditions fully discussed in executive session. Salary effective October 19, 2021 through June 30, 2022 will be at the annual salary of \$182,000, prorated. The Board of Education further hereby authorizes the President of the Board of Education to execute an Agreement on behalf of the Board, effective October 19, 2021.
7. **INTERIM PRINCIPAL APPOINTMENT: RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Mrs. Danielle Flaumenhaft as Interim Principal, effective October 19, 2021 on the terms and conditions fully discussed in executive session. Subject to the needs of the district, such appointment may end before June 30, 2022. This appointment replaces Mrs. Flaumenhaft's appointment of June 21, 2021 as Acting Principal. Compensation effective July 1, 2021 remains at \$145,000.
8. **CONTRACT FIRST AMENDMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the First Amendment to the Employment Agreement of Deirdre Lunetta, Assistant Superintendent for Business dated June 8, 2021 on the terms and conditions fully discussed in executive session. The Board of Education further hereby authorizes the President of the Board of Education to execute such Amendment to the Agreement on behalf of the Board.
9. **PROBATIONARY SCHOOL NURSE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Abigail Carlock as School Nurse effective November 1, 2021. Compensation for this assignment to be Step 1 of the School Nurse column of the 2021-2022 salary schedule in accordance with the Clerical/Nursing/Network & Systems Technicians Association contract prorated (\$44,909).
10. **PROBATIONARY APPOINTMENT AMENDED: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the amended probationary term of employment of Diana Orsini, elementary teacher, effective September 1, 2021 to September 1, 2024.
11. **EXTRACLASSROOM ACTIVITY FUNDS TREASURER: RESOLVED** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Florence Lathbury as the extra classroom activity funds treasurer effective October 19, 2021, with no additional compensation.
12. **DEPUTY TREASURER: RESOLVED** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Florence Lathbury as Deputy Treasurer effective October 19, 2021, with an annual stipend of \$3,247 (pro-rated for 2021-2022).
13. **CONFIDENTIAL STIPEND: RESOLVED** that upon the recommendation of the Superintendent of Schools, the Board of Education approves a confidential stipend for Carmella Safina effective October 19, 2021, in the amount of \$3,247 (pro-rated for 2021-2022).
14. **CONFIDENTIAL STIPEND: RESOLVED** that upon the recommendation of the Superintendent of Schools, the Board of Education approves a confidential stipend for Theresa Pluschau effective October 19, 2021, in the amount of \$3,247 (pro-rated for 2021-2022).
15. **PART-TIME MONITOR APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Patricia Snider, part-time monitor at the elementary school, effective October 19, 2021 to June 30, 2022. Compensation for this

assignment to be in accordance with the 2021-2022 aides and monitors association contract. (Step 1-\$16.98; Step 2-\$17.29; Step 3-\$17.65).

16. **PART-TIME AIDE APOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of the following part-time aides at the grade school, effective October 19, 2021 to June 30, 2022. Compensation for these assignments to be in accordance with the 2021-2022 aides and monitors association contract. (Step 1-\$16.98; Step 2-\$17.29; Step 3-\$17.65).

Vanessa Irizarry
Melissa Vitolano

Eileen Martin
Stephanie Bohland

Elizabeth DeChiaro

17. **CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments for the 2021-2022 school year. Compensation for these positions to be in accordance with the Babylon Teachers' Association Contract for the 2021-2022 school year:

JUNIOR-SENIOR HIGH SCHOOL ADVISORS

Senior High Math Team	John Michele	\$1,736.00
Junior High Math Team	Christian Murphy	\$1,736.00
Senior High RHO Kappa Advisor	Christopher Ryan	\$1,543.00

WINTER COACHING

Varsity Boys' Basketball	William Singleton	\$8,280.00
JV Boys' Basketball	Steve Fasciani	\$6,556.00
JH Boys' Basketball** (Black)	Chris Morra	\$4,790.00
JH Boys' Basketball** (Orange)	Tom Williams	\$4,790.00
Varsity Girls' Basketball	Chris Ryan	\$8,280.00
JV Girls' Basketball	Kelsey Ferguson	\$6,556.00
JH Girls' Basketball*** (Black)	Lauren Heck	\$4,790.00
JH Girls' Basketball*** (Orange)	Christian Murphy	\$4,790.00
JH Girls' Volleyball** (Black)	Brenda Mayo	\$4,790.00
JH Girls' Volleyball** (Orange)	Lauren Halvorsen	\$4,790.00
Varsity Boys' Winter Track	Adam Geller	\$7,471.00
Varsity Boys; Winter Track asst	Dennis McGovern	\$5,907.00
Varsity Girls' Winter Track	Melissa Pascarella	\$7,471.00
Varsity Girls' Winter Track Asst	Mike Sinclair	\$5,907.00
Varsity Wrestling	Danny McHugh	\$8,280.00
JV Wrestling	Brett Frole	\$6,556.00
JH Wrestling***	Phil Grande	\$4,790.00
JH Wrestling***	Mike Russo	\$4,790.00
Varsity Cheerleading	Kara Bocchicchio	\$5,806.00
JH Cheerleading**	Ashley Belmonte	\$4,973.00
Varsity Boys' Independent Swimming	Jaime Harrison	\$1,030.00
Volunteer coach- Varsity boys track	Jeff Hedberg	
Volleyball score keeper (Supervisor)	Patty Brink	\$92.50 per session
Winter Weight room (Supervisor)	John Greaney	\$1,030.00

Athletic Trainer	Professional Athletic Training	\$8,280.00
** Early Winter Sport	***Late Winter Sport	

GRADE SCHOOL ADVISORS

Animal Club	Jessica Kurtz	\$1,543.00
Art Club	Laura Doherty	\$1,543.00
Babylon Buddies	Nicole Cupo and Ashley Belmonte	\$1,543.00
Broadcast Club Grade 5	Sarah Caldwell	\$1,543.00
Broadcast Club Grade 6	Sarah Caldwell	\$1,543.00
Bullet Journal	Amy Malone	\$1,543.00
Chess Club	Rick Punzone*	\$772.00
Creative Writing	Lisa Necroto	\$1,543.00
Cross Country Club	Corinne Figoski*	\$772.00
Culture Club	Briana Mullady*	\$772.00
Gardening Club	Corinne Figoski*	\$772.00
Lego Building Club Grade 5	Lisa Lindeman*	\$772.00
Lego Building Club Grades 3 and 4	Lisa Lindeman	\$1,543.00
Mathketeers Club (Math club)	Kerrin Brennan	\$1,543.00
Mock Trial	Lisa Necroto	\$3,088.00
Mock Trial	Briana Mullady	\$3,088.00
Safety Patrol	Donna Hendrickson	\$1,543.00
Student Council Grades 3 and 4	Erin Kennedy	\$1,930.00
Student Council Grades 5 and 6	Nicole Cupo	\$1,930.00
Swing Chorus	Colleen Angerami	\$1,543.00
Tech Club	Steve Fasciani	\$1,543.00
The Jewelry Factory Club	Nicole Gamble*	\$772.00
Under the Sea Club	Caroline Figoski	\$1,543.00

*Indicates half year

ELEMENTARY SCHOOL ADVISORS

Animal Club	Sami Covello	\$1,543.00
Art & Music Club	Elizabeth Losito	\$1,543.00
Art & Music Club	Eddie Storey	\$1,543.00
Chorus Club	Colleen Angerami	#3,086.00
Coding Club	Diana Orsini	\$3,086.00
Disney Club	Megan Connolly	\$1,543.00
Gardening Club	Kerry Huber	\$1,543.00

18. **DRIVER EDUCATION INSTRUCTOR - RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Chris Morra as the Driver Education instructor for the 2021-2022 school year. Compensation for this assignment to be \$4,200. Mr. Morra holds a Driver Education Teacher Certificate.

19. **PER DIEM SUBSTITUTE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following per diem substitute teachers

effective October 19, 2021 to June 30, 2022. Compensation for this assignment to be at the substitute teacher rate of pay scale: Days 1-30 \$110.00; Days 31-60 \$120.00; Days 61-90 \$130.00; Over 91 days \$140.00

Abigail Stricoff

Brianna Echevarria

20. **SUBSTITUTE MONITOR APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following monitor/aide substitutes effective October 19, 2021 to June 30, 2022. Compensation for these assignments to be in accordance with the substitute/aide monitor pay. (\$14.00).

Michelle Melanphy

Janet Archbold

Cynthia Theiss

21. **SUBSTITUTE MONITOR/AIDE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Rachel Higgins as substitute special education aide effective September 15, 2021 to June 30, 2022. Compensation for this assignment to be in accordance with the substitute monitor/aide pay. (\$14.00).

22. **SUBSTITUTE CUSTODIAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of the following substitute custodial workers effective October 19, 2021 to June 30, 2022. Compensation for these assignments to be in accordance with the substitute custodial pay. (\$14.00).

Jose A Escobar Melgar

Sonia Bianco

23. **SUBSTITUTE FOOD SERVICE WORKER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Bruno Estevez as substitute food service worker effective September 27, 2021 to June 30, 2022. Compensation for this assignment to be \$14.00 per hour.

24. **SUBSTITUTE FOOD SERVICE WORKER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointments of the following substitute food service workers effective October 19, 2021 to June 30, 2022. Compensation for this assignment to be \$14.00 per hour.

Linda Deciutiis

Genesis Estevez

25. **CLINICAL STAFFING AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Clinical Staffing Agreement by and between Home Care Therapies LLC dba Horizon Healthcare Staffing and the Babylon School District for the 2021-2022 school year.

26. **HEALTHCARE LOGICS, LLC AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Services Agreement by and between Healthcare Logics, LLC and the Babylon School District effective September 29, 2021 to June 30, 2022. Healthcare Logics, LLC, provides onsite weekly COVID testing for employees; there is no cost to the district for this service.

27. **SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFSD and Harmony Heights, private placement school program, effective September 20, 2021.

28. **SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFSD and Brookville Children's Services, Inc., private placement school program, effective September 20, 2021.

29. **CONTRACT JOHNSON CONTROLS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Babylon School District building fire alarms service contract by and between Johnson Controls and the Babylon School District for the 2021-2022 school year.
30. **CONTRACT CARR MAINTENANCE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the district-wide printers' maintenance service agreement by and between CARR BUSINESS SYSTEMS and the Babylon School District for the 2021-2022 school year.
31. **APPROVAL OF EXTERNAL AUDIT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts and approves the Independent Audit of the Babylon Union Free School District as prepared by the external auditing firm of Cullen & Danowski, LLP for the 2020-2021 fiscal year.
32. **BOARD COMMITTEE CHAIRPERSON: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Carol Dell'Erba, President of the Board of Education to chair the Board of Education Policy Committee.
33. **FIRST READING POLICY: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a first reading of Policy 2350 (Board Meeting Procedures).
34. **MEMORANDUM OF AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Memorandum of Agreement between the Babylon Teachers' Association and the Babylon School District regarding live streaming of instruction. Please refer to the attached backup.
35. **COMMITTEE ON SPECIAL EDUCATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the recommendations from the Committee on Special Education and the Committee on Preschool Special Education for cases dated 5-27-21 to 10-13-2021.

- X. Other Business
- XI. Representatives of Organizations
- XII. Future Board Meetings

BOE Regular Business Meeting
Monday, November 15, 2021
7:30 p.m. HS Library

- XIII. Adjournment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.

MEMORANDUM OF AGREEMENT
between the
BABYLON UNION FREE SCHOOL DISTRICT
and the
BABYLON TEACHERS' ASSOCIATION

This MEMORANDUM OF AGREEMENT is made and entered into this 18th day of October, 2021, by and between the negotiating committees for the Babylon UFSD (the "District") and the Babylon Teachers' Association (the "Association").

WHEREAS, the parties have engaged in good faith discussions related specifically to the instruction of students on mandatory quarantine, and;

WHEREAS, the parties have arrived at a tentative agreement regarding how instruction, specifically, of students on mandatory quarantine is to be delivered;

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties hereby stipulate and agree as follows:

1. A copy of this document has been furnished to representatives of the District and Association.
2. All provisions of the original CBA remain in effect, except for those temporary modifications noted herein.
3. The temporary modifications noted herein are for the 2021-2022 school year only.
4. Specifically, during the 2021/2022 school year, the parties acknowledge that when a K-12 student has been officially assigned to quarantine due to being EITHER an identified close contact OR due to having a confirmed case of COVID, remote instruction will be offered to the student.
5. Temporary modifications pertain to the following:

ARTICLE X - Section 1.N – Special Teaching Duties

Grades K-6:

- At the K-6 level, remote instruction will take place during a mutually agreeable time and delivered preferably by the student's own grade level/classroom teacher, a grade level colleague or any other available teacher and/or building substitute (in such order).
- Pay for K-6 remote instruction will be according to the hourly "Home Instruction" fee noted in the current CBA for the 2021/0222 school year.

- Additionally, it is agreed that the K-6 teacher will be paid only one hourly fee, for an hour's time of remote instruction on a given day, whether he or she is teaching one student or multiple students from the same class who are on quarantine.

Grades 7-12:

- At the 7-12 level, students required to quarantine will be given the opportunity to “live stream” into their daily period-by-period classes.
 - Teachers will get official notification from the HS administration as to the student's name, as well as the start/end dates to begin and end live streaming.
 - Teachers must confirm with the student, in advance of the live streaming start date, the start and end dates for live streaming.
 - Teachers are to prepare all necessary materials in digitized format and provide the student with those materials in advance of any live streamed class.
 - If there are any materials that cannot be digitized (for instance, a necessary physical textbook, a specialized calculator or physical lab materials a student needs, etc...), the teacher will arrange for a parent to pick up these materials prior to any livestreamed class.
 - On days when a 7-12 student is streaming into class, teachers are to ensure the students' engagement by acknowledging them from the onset, posing questions and engaging them in discussion with other members of the physical class.
 - Regarding exams: Any work and/or exams are to be made up within two weeks of return, if necessary and appropriate. Students should not be penalized for not being physically present in school.
 - Pay for 7-12 live streamed instruction will \$20 per period, whether the teacher is teaching one student or multiple students from the same class who are on quarantine.
6. It is understood that these modifications shall not set a practice or precedent.
7. All modifications herein shall sunset at the conclusion of the 2021-2022 school year and shall not be subject to Section 209-a-1(e) of the Taylor Law.

FOR THE ASSOCIATION

FOR THE DISTRICT

BOARD MEETING PROCEDURES

Each Board of Education meeting shall be conducted in an orderly manner which provides time for and encourages community involvement. The order of business at each regular meeting shall be as follows:

1. Call to order
2. Pledge of Allegiance
3. Approval of minutes of previous meeting
4. Treasurer's Report
5. Superintendent's Report
6. Committee Reports
7. Questions & Comments from Visitors
8. New Business
9. Other Business
10. Representatives of Organizations
11. Future Board Meetings
12. Adjournment

The regular order of business may be changed at any meeting (and for that meeting only) by an affirmative vote of a majority and voting for the proposed change in the regular order of business.

A copy of the agenda shall be posted in a conspicuous place at each regular monthly meeting of the Board.

The Board may adjourn a regular or special meeting at any place in the agenda providing arrangements are made to complete the items of business on the agenda at a future meeting. The minutes shall make notice of the adjournment, and the reconvened session shall be considered an addition to these minutes.

Adoption date: April 2, 2001

Revised date: March 8, 2010

Revised date: September 9, 2019

Revised date: November 15, 2021