

**BABYLON UNION FREE SCHOOL DISTRICT
50 RAILROAD AVENUE, BABYLON, NY 11702
VIA VIDEO CONFERENCE**

**BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING
REVISED AGENDA
JUNE 21, 2021**

- I. Call to Order - 6:30 p.m.
- II. Executive Session
It is anticipated that upon a majority vote of the total membership of the Board, a motion to meet in Executive Session to discuss specific collective bargaining, personnel issues, and/or other specific matters appropriate for executive session in accordance with the Open Meeting Law will be considered. Following executive session the Board will reconvene in the Babylon Junior-Senior High School library at approximately 7:30 p.m. with no in-person public attendance.
- III. Pledge of Allegiance
- IV. Approval of the Minutes of the Regular Business Meeting of June 7, 2021.
- V. Superintendent's Report
a. News & Updates Around the District
- VI. Committee Reports
a. Audit Committee
b. Finance Committee
c. Buildings & Grounds
d. Technology Committee
e. Curriculum Committee
f. Policy Committee
- VII. New Business
1. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the resignation of Margaret Enkababian, teacher assistant, effective June 30, 2021.
 2. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the resignation of Linda Pesce, Secretary to the Superintendent/Assistant Superintendent for Curriculum and Instruction, effective September 30, 2021.
 3. **APPOINTMENT ACTING PRINCIPAL: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education appoints Danielle Flaumenhaft as "Acting Principal", assigned to Babylon Elementary School, effective July 1, 2021 on the terms and conditions fully discussed in executive session. Subject to the needs of the District, such appointment may end before June 30, 2022. Compensation effective July 1, 2021 through on or before June 30, 2022 will be \$145,000, prorated. Ms. Flaumenhaft holds both NYS School Building Leader & School District Leader certifications. The Board of Education further hereby authorizes the President of the Board of Education to execute an agreement on behalf of the Board.
 4. **PROBATIONARY APPOINTMENT ASSISTANT PRINCIPAL: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Dr. Neal Campbell as a probationary Assistant Principal, effective July 1, 2021 through June 30, 2025* on the terms and conditions fully discussed in executive session. Compensation for the 2021-2022 school year will be \$128,000. Dr. Campbell holds both NYS School Building Leader & School District Leader certifications.
 5. **PROBATIONARY APPOINTMENT SCHOOL GUIDANCE COUNSELOR: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Kristen Scheriff as a probationary School Guidance Counselor, effective September 1, 2021 through September 1, 2025*. Compensation for this assignment to be MA/Step 1 of the 2021-2022 Babylon Teachers' Association salary schedule. (\$65,115). Ms. Scheriff holds NYS certification as a school Counselor.

6. **PROBATIONARY APPOINTMENT SCIENCE TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Kristin Yevoli as a probationary science teacher 7-12, effective September 1, 2021 through September 1, 2025*. Compensation for this assignment to be MA/Step 1 of the 2021-2022 Babylon Teachers' Association salary schedule. (\$65,115). Ms. Yevoli holds NYS initial certification in 7-12 biology and general science 7-12 extension.
7. **PROBATIONARY APPOINTMENT ENL TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Sarah Caldwell as a probationary ENL teacher, effective September 1, 2021 through September 1, 2025*. Compensation for this assignment to be MA/Step 1 of the 2021-2022 Babylon Teachers' Association salary schedule. (\$65,115). Ms. Caldwell holds NYS initial certification in ESL.
8. **PROBATIONARY APPOINTMENT NETWORK & SYSTEMS TECHNICIAN: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Christopher Baio as a probationary Network & Systems Technician, effective July 1, 2021. Compensation for this assignment to be Step 1 of the Network & Systems Technician column in accordance with the CSEA Clerical/Nursing/Network & Systems Technicians Association contract. (\$59,427)
9. **PROBATIONARY APPOINTMENT AMENDED: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the amended probationary term of employment of Shelbi Feldman, elementary teacher, from September 1, 2021 to April 28, 2022.
10. **PART-TIME AIDE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the appointment of Ellen Smith, as a part-time aide, effective July 1, 2021 to July 29, 2021. Compensation for this assignment to be in accordance with the non-instructional aides/monitors agreement (18.92/ hour)
11. **PART-TIME SECURITY GUARD APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time security guard appointments effective July 1, 2021 to June 30, 2022. Compensation for these positions to be at the security guard hourly rate of pay of \$18.00, senior guard hourly rate of pay \$22.00/hour*

James Wood	Michael Koubek	Michael Tenety*	Tom Parson
Kenny Meyerback	Joe Cautela	Justin Muller	David Cronemeyer
Maria McSweeney	John McSweeney	Ryan Bellittieri	Vinny Weiss
Thomas McGrane	Billy Walsh	Melissa Farrell	Michael Mertz
Michael Cusumano	Bobby Carlock	Timothy Bivona	Thomas Coll
Dan Gargan	Pat Walker	Alyssa Colletti	Mike Petriello
Christina Dahling	Giacomo Sciuto	Scott Lynster	Chris Elwood
Erica Vaughan	Deanna Emerson	Dan Malo	Jason Schwartz
Yvette Puentes	Santo Crocco	Ed Perez	Robert Krollage
12. **PART-TIME DISTRICT COURIER APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Lonell Rogers as a part-time District Courier from July 1, 2021 to June 30, 2022. Compensation for this position to be \$18.00/hour.
13. **PART-TIME CUSTODIAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time custodial appointments from July 1, 2021 to June 30, 2022. Compensation for these positions to be at the part-time custodial rate of pay of \$14.00/hour.

Milagros Anderson	Pablo Gonzalez	Richard Heuwetter	Charles Jacob	George JaVurek
Eduardo Peralta Valerio	Vincent Petrina	Wesley Ramkhalawan	Brian Ryan	William Sadosky
Andy Vita				
14. **PART-TIME SCHOOL LUNCH MANAGER APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Nancy Padrone as a part-time school lunch manager effective July 1, 2021 to June 30, 2022. Compensation for this assignment to be \$400.00/day, not to exceed 2.5 days per week.

15. **SUBSTITUTE CUSTODIAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following substitute custodial appointments effective July 1, 2021 to June 30, 2022. Compensation for these positions to be at the substitute custodial rate of pay of \$14.00/hour.

Justine Alaggio Priscilla Cruz Karen Jarvis Sean Loudon Madeline Rivas

16. **SUBSTITUTE FOOD SERVICE WORKER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Brunilda Cora as a substitute food service worker effective June 14, 2021 to June 30, 2021. Compensation for this assignment to be at the substitute food service worker rate of pay of \$14.00/hour.

17. **CASUAL APPOINTMENTS: RESOLVED**, that the Board of Education approves the following coaching casual appointments for the 2021-2022 school year. Compensation for these positions to be in accordance with the Babylon Teachers' Association Contract for the 2021-2022 school year.

Varsity Cheerleading	Kara Bochicchio	(\$5806)
Varsity Boys Cross Country	Luke Merz	(\$5806)
Varsity Girls Cross Country	Adam Geller	(\$5806)
JH Cross Country	Eric Solnick	(\$4790)
Varsity Field Hockey	Emilee Rahner	(\$5806)
JV Field Hockey	Allison Buser	(\$4973)
JH Field Hockey	Olivia Cabral	(\$4790)
Varsity Football	Rick Punzone	(\$8280)
Assistant Varsity Football	Bill Singleton	(\$7429)
Assistant Varsity Football	Vinny DeLapi	(\$7429)
Assistant Varsity Football	Steve Fasciani	(\$7429)
Assistant Varsity Football	Tim Halvorsen	(\$7429)
JH Football	John Greaney	(\$4790)
JH Football	Rob Andrews	(\$4790)
Varsity Golf	Mike Sinclair	(\$5824)
JV Golf	Mike Russo	(\$4973)
Varsity Gymnastics	Steve Silipo	(\$7471)
Assistant Varsity Gymnastics	Samanatha Sasso	(\$5907)
Varsity Boys Soccer	Dennis McGovern	(\$5806)
Assistant Varsity Boys Soccer	Kyle Cropsey	(\$4973)
JV Boys Soccer	Michael Birnbaum	(\$4973)
JH Boys Soccer	Jeff Kenney	(\$4790)
JH Boys Soccer	Alex Marange	(\$4790)
Varsity Girls Soccer	Frank Mancuso	(\$5806)
Assistant Varsity Girls Soccer	Melissa Pascarella	(\$4973)
JV Girls Soccer	Edward Aromando	(\$4973)
JH Girls Soccer	Nicole Blair	(\$4790)
JH Girls Soccer	Katie Marmo	(\$4790)
JV Girls Tennis	Chris Morra	(\$4973)
JH Girls Tennis	Lauren Heck	(\$4790)
Varsity Girls Volleyball	Lauren Halverson	(\$7471)
JV Volleyball	Brenda Mayo	(\$5907)
Fall Weight Room Supervision	Danny McHugh	(\$1030)
Athletic Trainer	Professional PT Contract	

18. **VOLUNTEER COACHING APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Dennis McSweeney as a varsity football volunteer assistant for the 2021-2022 school year in accordance with Board of Education policy 4532-School Volunteers.

19. **CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments for the Extended School Year Program from July 7, 2021 to August 17, 2021. Compensation for these positions to be in accordance with the 2021-2022 Babylon Teachers' Association Contract at \$46.00/hour and aide's and monitor's agreement at the hourly rates of Step 1 - \$18.26 Step 2-\$18.56, Step 3-\$18.92
Substitute Teacher: Lindsay Carbone
Substitute Nurse: Grace McHugh
Aide: Meeghan Weidenmuller
20. **SUMMER MUSIC PROGRAM CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments for the summer music program from July 6, 2021 to August 5, 2021. Compensation for these positions to be in accordance with the 2021-2022 BTA contract. (\$46.00/hour)
Teachers: Paul Grisafi, Don Meier, Nicole Mihalek Rode
21. **AGREEMENT AMENDMENT: RESOLVED**, that the Board of Education hereby approves the annual salary Amendment to the Employment Agreement between the Board of Education and the Superintendent of Schools, approved as part of the 2021/2022 budget and more fully discussed in executive session; the Board hereby authorizes the President of the Board of Education to execute said Amendment on behalf of the Board.
22. **CENTRAL OFFICE ADMINISTRATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the salary and fringe benefit agreements for Dr. Peter Daly, Deputy Superintendent, and Mr. Daniel D'Amico Assistant Superintendent for Curriculum and Instruction, as approved in the 2021-2022 school budget covering the period July 1, 2021 to July 27, 2021 prorated.
23. **NON-UNION PERSONNEL: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the annual salaries and fringe benefit agreements for Kevin Warren, Director of Facilities, Charles Dwyer, Network & Systems Administrator, Linda Pesce, Secretary to the Superintendent/Assistant Superintendent/District Clerk, and Donna Lika, Sr. Account Clerk/District Treasurer, as approved in the 2021-2022 school budget covering the period July 1, 2021-June 30, 2022.
24. **NON-UNION PERSONNEL: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the appointment of Carol Feudi as Secretary to the Superintendent/Assistant Superintendent effective September 30, 2021 to June 30, 2022 prorated and hereby approves the salary and fringe benefit agreement as more fully discussed in executive session.
25. **APPROVAL FOR NIGHT AND WEEKEND DIFFERENTIAL: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the night and weekend differential for the following buildings and grounds staff for the 2021-2022 school year. Compensation to be in accordance with the 2020-2021 CSEA Custodial Agreement.
Night Differential: Lisa Brunjes, Mercedes Batista, William Rivas, Joseph Jones, David Marcopoulos, Stephen DeRusso, Brigida Berroa, Bernadita Rodriguez, Jorge Cruz, Miguel Estevez, Bruno Estevez (\$1492)
Weekend Differential: Stephen DeRusso, Joseph Loudon (\$1257)
26. **CERTIFICATION OF ACCEPTANCE-FREE AND REDUCED PRICE MEAL POLICY STATEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Certification of Acceptance for the continuation of the Free and Reduced Price Meal Policy Statement, including the Family Income Eligibility Criteria and all required documents for the 2021-2022 school year.
27. **AGREEMENT FOR DIRECT DISTRIBUTION-NYS OFFICE OF GENERAL SERVICES: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Babylon UFSD and the State of New York, Office of General Services-Division of Food Distribution and Warehousing governing the distribution of government commodity foods to the District's food services program for the 2021-2022 school year.

28. **LONG ISLAND SCHOOL NUTRITION DIRECTORS COOPERATIVE BID: WHEREAS**, it is the plan of a number of public school districts in Nassau/Suffolk Counties, New York, to bid jointly on selected Food Service Commodities, Food and Food Service Supplies for the 2021-2022 school year. **WHEREAS**, Babylon Union Free School District is desirous of participating with other districts in Nassau/Suffolk Counties in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-0, and **WHEREAS**, Babylon Union Free School District wishes to appoint a committee to assume the responsibility of drafting specification, advertising for bids, accepting and opening bids, reporting the results to the Boards of Education and making recommendations thereon; therefore, **BE IT RESOLVED**, that the Board of Education of the Babylon Union Free School District, hereby appoints Long Island School Nutrition Directors Association Cooperative Bid Committee to represent it in all matters related above, and **BE IT FURTHER RESOLVED**, that the Babylon Union Free School District's Board of Education authorized the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and **BE IT FURTHER RESOLVED**, that the Babylon Union Free School District's Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and **BE IT FURTHER RESOLVED**, that the Babylon Union Free School District's Board of Education agrees 1) to abide by the majority decisions of the participating districts on quality standards; 2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; 3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s).
29. **NATIONAL SCHOOL LUNCH & BREAKFAST PROGRAM: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the renewal and the continued participation of the Babylon Union Free School District in the National School Lunch and Breakfast Program for the 2021-2022 school year as prescribed in the policies of the United States Department of Agriculture and the New York State Education Department.
30. **APPROPRIATION TRANSFERS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appropriation transfers for the 2020-2021 school year:
From: A 2855.4196-01-000 Intersch Activ-Officials Fees (8,500.00)
To: A 2856.5310-01-000 Intersch Activ-Wrestling/Boys/Instr Supp 8,500.00
This transfer is necessary to purchase a new wrestling mat.
31. **DONATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation from a resident of Babylon Village of two violins (size $\frac{1}{4}$ and size $\frac{3}{4}$) to the grade school music department, with much appreciation for this donation.
32. **SUMMER TRANSPORTATION EXTENSION CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the summer transportation extension contract between the Babylon UFSD and Suffolk Transportation Systems, Inc. from July 1, 2021 to August 31, 2021.
33. **CONSULTANT SERVICES: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the consultant services between the Babylon UFSD and Anthony Ciervo effective July 1, 2021 to June 30, 2022. Compensation to be on days specifically requested at a rate of \$500.00/day.
34. **GUERCIO & GUERCIO CONTRACTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the President of the Board of Education to execute a contract between the Babylon Union Free School District and Guercio & Guercio for the General Counsel Contract and Labor Counsel Contract from July 1, 2020 to June 30, 2022, fee structure as per contract.
35. **SPECIAL EDUCATION CONSULTANT SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education consultant services contract for the 2021-2022 school year between the Babylon UFSD and Little Angels Center, Inc. (SECSC – 2020/2021 #11)
36. **SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education services contract for the 2021-2022 school year between the Babylon UFSD and Brentwood UFSD (DOL#1 2021-2022), Wyandanch UFSD (DOL#2 2021-2022), North Babylon UFSD (DOL#3 2021-2022), AHRC (SPED 2021.22-SCH-1), Developmental Disabilities Institute (SPED-2021.22. SCH-2), Nassau Suffolk Services for the Autistic, Inc. (SPED-2021.22-SCH-3)

37. **SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education services contract for the 2020-2021 school year between the Babylon UFSD and Deer Park UFSD (DOL#5 2020.21)
38. **COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRESCHOOL EDUCATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the recommendations from the Committee on Special Education and Committee on Preschool Special Education for cases from March 22, 2021, through June 9, 2021 be accepted.

VIII. Other Business

IX. Representatives of Organizations

X. Questions/Comments from Visitors – The Board of Education will open the raised hand feature in zoom.

XI. Future Board Meetings: Reorganization/Regular Business Meeting
Monday, July 12, 2021
High School Library
7:00 p.m.

XII. Adjournment

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*