

MINUTES OF BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING

DATE OF MEETING: August 10, 2020
PLACE: Babylon Junior-Senior High School, 50 Railroad Avenue, Babylon, NY 11702
Via Video Conference

Members Present

Ms. Elizabeth O'Brien, President
Mrs. Carol Ann Dell'Erba, Vice President
Mrs. Ann Donaldson
Mrs. Linda Jurs
Mr. Dominick Montalto
Mrs. Donna Noesi
Mrs. Tricia Pané

District Superintendent

Mrs. Linda J. Rozzi

Central Office Administration

Dr. Peter Daly, Deputy Superintendent
Mr. Daniel D'Amico, Assistant Superintendent for Curriculum and Instruction

District Clerk

Linda Pesce

CALL TO ORDER

The meeting was called to order at 6:00 p.m. by Ms. O'Brien, President. A motion to enter executive session for the purpose of discussing the employment history of particular individuals and advice from counsel was made by L. Jurs, seconded by D. Noesi and approved. (7-0) Public session resumed at 7:00 p.m. at which time Ms. O'Brien, President, led the assemblage in the Pledge of Allegiance.

APPROVAL OF MINUTES

The Minutes of the Reorganization/Regular Meeting of July 7, 2020, Special Meetings of June 17, 2020, July 8, 2020 and July 23, 2020 were approved on motion by L. Jurs and seconded by D. Noesi. (7-0)

APPROVAL OF TREASURER'S AND BUSINESS OFFICE FINANCIAL REPORTS

The Treasurer's and Business Office Financial Reports and Extra Curricular Fund Report for June 2020 and Internal Claims Audit Report for January-June 2020 were approved on motion by T. Pané, seconded by A. Donaldson. (7-0)

SUPERINTENDENT'S REPORT

Mrs. Rozzi, Superintendent of Schools, reported that she will be giving an update to community questions that were received. She also reported that a resource guide has been produced for our community on the opening of schools in September. Mrs. Rozzi reported that we were able to submit our plans in due time to the New York State Education Department. This week we are working on the required submission that all districts must submit on Contact Tracing, Covid testing. Also, as a team we are going through the virtual survey results and looking at staffing for that program. Mrs. Rozzi reported that questions from the community will also become part of the FAQ sheet. Mrs. Rozzi reported on the initial survey results that went out in July. (the survey results on the district website under Reopening Resources) Our Plan is up and starting next week we will be having virtual community meetings on 8/17, 8/19 and 8/20 designating one night for each building (K-2, 3-6, 7-12) anyone can get on any evening at 6:30 p.m. We sent out an eight page fact sheet last week and if anyone has questions they should email them. One of the things we are discussing is the possibility of pushing back the start date by a few days for students. If that happens parents will be notified. We want a nice soft start for students at all levels so that they are coming in with a lot of help with the social/emotional connection and technological, safety protocols. We are considering offering a virtual model and our task will be looking at staffing for a virtual option. There is a lot of information to come and more information will be coming out regarding the meetings next week.

COMMITTEE REPORTS

Mrs. Donaldson, audit committee chairperson, reported that the internal auditors were in running field tests on July 29th and August 5th and the external auditors will be in on August 17th and will also be completing field work relative to our annual audit. Mrs. Jurs, finance committee chair, reported that they will be meeting on October 5, 2020 at 5:00 p.m. Mr. Montalto, buildings and grounds committee chair, reported that Rowe Hall steps are completed and railings will be installed at the end of the week and the high school bathrooms should be done by the end of the week. Mrs. Noesi, technology committee chair, reported that they will be meeting on September 16th at 5:00 p.m. teacher devices. All classroom devices

are updated with new software and security, currently updating all mobile devices with new software and security. Kindergarten distribution was backed up until August with updating all the software and security. All student devices will be updated with new software and security. Mrs. Dell’Erba, curriculum committee chair, reported that they will be meeting on September 22, 2020 at 3:00 p.m. Mrs. Pané, policy committee chair, reported that they will be meeting on September 14th at 5:00 p.m. The committee met on June 18th at which meeting we discussed the technology policies that had a first and second readings and were passed. Committee meetings are posted on the district website.

New Business

OMNIBUS MOTION

On motion by D. Montalto, seconded by C. Dell’Erba, a motion to omnibus Resolutions 1-23 were approved (7-0).

On omnibus motion by T. Pané, seconded by A. Donaldson an omnibus motion to approve Resolutions 1-23 were approved (7-0)

RE-OPENING PLAN

1. **RE-OPENING PLAN: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education ratifies the Re-Opening Plan developed for the Babylon Union Free School District for the 2020-2021 school year.

FACE-COVERING RESOLUTION

2. **FACE-COVERING RESOLUTION: WHEREAS**, when the Board of Education conducts future in-person public Board meetings in a safe and proper manner in light of the COVID-19 pandemic; and **WHEREAS** the Department of Health (DOH) has issued directives and guidance for social gatherings to safeguard the health of the community; it is **HEREBY RESOLVED**, that all individuals attending in-person at a public Board of Education meeting are required to wear a mask or other DOH-accepted face covering while in attendance at such meeting, until further resolution of the Board.

PROBATIONARY APPOINTMENT SPECIAL EDUCATION TEACHER

3. **PROBATIONARY APPOINTMENT SPECIAL EDUCATION TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education recommends the probationary appointment of Briana Mullady as a special education teacher effective September 1, 2020 to September 1, 2024*. Compensation to be MA/Step 1 of the 2020-2021 Babylon Teachers’ Association contract. Ms. Mullady holds an initial certificate in SWD B-2,1-6, Childhood Education B-2, 1-6 and Literacy B-6. (\$64,153)

RESCIND COACHING APPOINTMENT

4. **RESCIND COACHING APPOINTMENT: RESOLVED**, that the Board of Education rescind the appointment of Robert Andrews as varsity girls’ tennis coach effective immediately.

PART-TIME AIDE APPOINTMENTS

5. **PART-TIME AIDE APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education the following part-time aide appointments from September 1, 2020 to June 30, 2021. Compensation for these positions to be in accordance with the 2020-2021 aides and monitors association contract. (Step 1-\$17.90, Step 2-\$18.20, Step 3-\$18.55)

Heather Tenety	Gina O’Hara	Veronica Cutchall
Michele Paliseno	Alice Lydakias	

PART-TIME MONITOR APPOINTMENTS

6. **PART-TIME MONITOR APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time monitor appointments from September 1, 2020 to June 30, 2021. Compensation for these positions to be in accordance with the 2020-2021 aides and monitors association contract. (Step 1-\$16.65, Step 2-\$16.95, Step 3-\$17.30)

Grade School

Karen Brodman	Lauren Holbrook	Tina Cannetti	Lisa Harvey
Vanessa Irizarry	Isabel DeChiaro	Eileen Martin	Melissa Vitolano
Evelyn Druiett-Ippolito	Heather Tenety	Karla Gutierrez	

FOOD SERVICE APPOINTMENTS

7. **FOOD SERVICE APPOINTMENTS: RESOLVED**, that the Board of Education approves the following food service appointments from September 1, 2020 to June 30, 2021. Compensation for these positions to be in accordance with the 2020-2021 Cafeteria Association Contract.

Cooks	Madeline Rivas	(\$24.12/hr.)
	Justine Alaggio	(\$24.12/hr.)
	Alicia Metzger	(\$24.12/hr.)
Part-time Food Service Workers	Donna Byrnes	(\$19.00/hr)
	Leslie Withhohn	(\$19.00/hr)
	Angela Houston-Mohr	(\$19.00/hr)
	Christine Pekurney	(\$19.00/hr)
	Chiara Altman	(\$19.00/hr)
	Karen Werner	(\$19.00/hr)
	Karen Jarvis	(\$19.00/hr)
Clerk	Margaret Kelland	(\$22.38/hr)
Substitute Food Service Workers	Bernadita Rodriquez	(\$13.00/hr)
	Priscilla I. Flores Cruz	(\$13.00/hr)

CASUAL APPOINTMENTS

8. **CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments for the 2020-2021 school year. Compensation for these positions to be in accordance with the 2020-2021 Babylon Teachers’ Association Contract.

<u>High School</u>		
Administrative Assistant	Sean Burgoyne	(\$8274)
Administrative Assistant	Eric Reisert	(\$8274)
<u>Coaching Appointment</u>		
Junior-High Football Coach	Robert Andrews	(\$4719)

PER DIEM SUBSTITUTE TEACHER APPOINTMENTS

9. **PER DIEM SUBSTITUTE TEACHER APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of following per diem substitute teachers for the 2020-2021 school year. Compensation for these assignments to be at the substitute teacher per diem rate of pay scale: Days: 1-30 \$110.00; Days: 31-60 \$120.00; Days: 61-90 \$130.00; Over 91 days: \$140.00. This resolution reflects the established pay scale for per diem substitute teachers.

Anastasia Monoyos	Gabrielle Fernandez	Joanne Marino	Sarah Abbate
Michael Pello			
Diana Orsini	Brian Morgan	Jennifer Velazquez	Olivia Aebli
Cynthia Theiss			
Samantha Bliss	Amy Cohen	Megan Connolly	Dorothy Farias Marie
Michele			
Amanda Luisi	Luke Merz	Allison Buser	Jacklyn Esposito
Jennifer Rumel	Anne May	Patrick Metzger	Marissa Anderson-Mur

SUBSTITUTE NURSE APPOINTMENTS

10. **SUBSTITUTE NURSE APPOINTMENTS: RESOLVED**, that on the recommendation of the Superintendent of Schools, the Board of Education approves Roberta Carlock as a substitute nurse for the 2020-2021 school year. Compensation for these assignments to be \$175.00/day.

INTERNSHIP

11. **INTERNSHIP: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following internship placement for the 2020-2021 school year:

<u>Administrative Intern</u>	<u>Cooperating Supervisor</u>
Emily Moran	Teachers College Columbia University Travis Davey

MEMORANDUM OF AGREEMENTS

12. **MEMORANDUM OF AGREEMENTS: RESOLVED**, that on the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Memorandum of Agreements between the Board of Education and the Clerical/Nursing/Network & Systems Technicians Association, CSEA, Inc., Local 1000, AFSCME, AFL-CIO; Confidential/Managerial employees Ms. Linda Pesce and Ms. Donna Lika, as more fully discussed in executive session, and hereby authorizes the President of the Board to execute said agreements on behalf of the Board.

CENTRAL OFFICE ADMINISTRATION

13. **CENTRAL OFFICE ADMINISTRATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the salary and fringe benefit agreements for Dr. Peter Daly, Deputy Superintendent, and Mr. Daniel D’Amico, Assistant Superintendent for Curriculum and Instruction, as approved in the 2020-2021 school budget covering the period July 1, 2020-June 30, 2021.

APPROPRIATION TRANSFERS

14. **APPROPRIATION TRANSFERS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appropriation transfers for the 2019-2020 school year:

1. From: A 2110.1400-02-000	Tch/Reg Sch-Substitutes	(17,000.00)
From: A 2850.1508-02-000	Pupil Activ Serv-Instr Sal	(2,345.00)
To: A 2110.1283-02-000	Tch/Reg Sch-Career Incr	11,177.00
To: A 2110.1610-02-000	Tch/Reg Sch-Non Instr P/T	8,168.00
2. From: A 2110.1316-01-000	Tch/Reg Sch-Home Teach	(12,920.00)
From: A 2110.1400-01-000	Tch/Reg Sch-Substitutes	(12,920.00)
To: A 2110.1383-01-000	Tch/Reg Sch-Career Incr	25,840.00
3. From: A 2251.1611-01-000	Spec Ed Non Instr Sal P/T	(41,000.00)
From: A 2251.1517-00-000	Spec Ed-Committee Work-P/T	(1,875.00)
To: A 2251.1507-00-000	Spec Ed-Instr Sal	20,177.00
To: A 2251.1611-03-000	Spec Ed-Non Instr Sal P/T	22,699.00
4. From: A 2110.1610-03-000	Tch/Reg Sch-Non Instr P/T	(8,536.00)
To: A 2110.1283-03-000	Tch/Reg Sch-Career Incr	8,536.00
5. From: A 9061.8008-00-000	Employ Bene/Medical Ins	(25,678.00)
To: A 9030.8003-00-000	Employ Bene/Soc Sec	25,678.00
6. From: A 2110.4900-00-000	Tch/Reg Sch-BOCES	(88,774.00)
From: A 2280.4900-00-000	Occupational Education-BOCES	(88,774.00)
To: A 2612.4900-00-000	Library BOCES Services	6,090.00
To: A 1680.4900-00-000	Central Data Process-BOCES Services	1,990.00
To: A 2630.4900-00-000	Computer Instr-BOCES	169,469.00
These are end of year budget transfers necessary to satisfy ST-3 reporting codes.		

PHYSICIAN CONSULTANT SERVICES AGREEMENT

15. **PHYSICIAN CONSULTANT SERVICES AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the physician consulting services agreement between the Babylon Union Free School District and Dr. Jack Geffken for the 2020-2021 school year, fee structure as per contract. (\$7,750)

CONSULTANT SERVICES AGREEMENT

16. **CONSULTANT SERVICES AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the consultant services agreement between the Babylon Union Free School District and Dr. James Paci of Orlin & Cohen Medical Specialists Group, Northwell Health, Inc. to provide medical coverage for Babylon Schools 2020 fall home football games in accordance with NYSPHSAA and Section XI rules and regulations in the amount of \$250.00 per event for the 2020-2021 school year.

SECURITY SERVICES AGREEMENT

17. **SECURITY SERVICES AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Babylon UFSD and Investigative Professionals Inc. to perform security services from July 1, 2020 through June 30, 2021. Investigative hourly rate \$50.00 per man hour.

CONTRACT APPROVAL

18. **CONTRACT APPROVAL: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Babylon UFSD and DynTek Services for Network Engineer S0ystems Services from July 1, 2020 to June 30, 2021.

CLINICAL STAFFING AGREEMENT

19. **CLINICAL STAFFING AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools,, the Board of Education approves the agreement between the Babylon UFD and Home Care Therapies LLC dba Horizon Healthcare Staffing for the 2020-2021 school year.

SPECIAL EDUCATION RECEIPT OF FEDERAL PAT B FLOW-THROUGH ALLOCATIONS

20. **SPECIAL EDUCATION RECEIPT OF FEDERAL PART B FLOW-THROUGH ALLOCATIONS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Receipt of Federal Part B Flow-Through Allocations for the 2019-2020 school year between the Babylon UFSD and Kids in Action of L.I., Inc.(SEDCAR2019.20#7)

SPECIAL EDUCATION SERVICES CONTRACT

21. **SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education services contract for the 2020-2021 school year between the Babylon UFSD and Brentwood UFSD (DOL#1 2020-2021), Wyandanch UFSD (DOL#2 2020-2021)

SPECIAL EDUCATION CONSULTANT SERVICES CONTRACT

22. **SPECIAL EDUCATION CONSULTANT SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education consultant service contract for the 2020-2021 school year between the Babylon UFSD and Kids in Action of Long Island, Inc. (SCSC 2020-2021#18)

COMMITTEE ON SPECIAL EDUCATION

23. **COMMITTEE ON SPECIAL EDUCATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the recommendations from the Committee on Special Education for cases dated January 27, 2020-July 30, 2020.

OTHER BUSINESS

Mrs. Rozzi, Mr. D’Amico and Dr. Daly responded to questions from Board of Education members regarding how the summer school program went with the storm outages and overall, virtual learning attendance, guidance for closing/quarantine, and transportation.

REPRESENTATIVES OF ORGANIZATIONS

As there were no representatives of organizations, the Board of Education moved to the next item.

QUESTIONS FROM VISITORS

Questions emailed from visitors were addressed regarding: the face coverings resolution, zoom meeting protocols, elementary/grade school student mask coverings, parent survey results, building implementation team members, virtual options, students bicycling to school, questionnaire regarding exposure to COVID, teachers switching grade levels, delaying start of school, safety drills, school supply list, special education classes, speech and counseling services, six foot social distance markers, hybrid plan, in person instruction for core courses for all 7-12 students, temperature taking in school, heat index in schools. A board member reiterated that all students should have their emergency contact information updated.

FUTURE BOARD MEETINGS

The Board of Education will hold a Regular Business Meeting on Monday, August 24, 2020 at 7:00 p.m. virtually.

ADJOURNMENT

At 8:00 p.m., there being no other items for discussion, the meeting was adjourned on motion by L. Jurs, seconded by T. Pané and approved (7-0)

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*