

BABYLON UNION FREE SCHOOL DISTRICT
50 RAILROAD AVENUE, BABYLON, NY 11702
VIA VIDEO CONFERENCE

BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING
REVISED AGENDA
AUGUST 31, 2020

- I. Call to Order - 6:30 p.m.
- II. Executive Session
It is anticipated that upon a majority vote of the total membership of the Board, a motion to meet in Executive Session to discuss specific collective bargaining, personnel issues, and/or other specific matters appropriate for executive session in accordance with the Open Meeting Law will be considered. Following executive session the Board will reconvene at approximately 7:00 p.m.
- III. Pledge of Allegiance - 7:00 p.m.
- IV. Superintendent's Report
 - a. News & Updates around the District
- V. Committee Reports
 - a. Audit Committee
 - b. Finance Committee
 - c. Buildings & Grounds
 - d. Technology Committee
 - e. Curriculum Committee
 - f. Policy Committee
- VI. New Business
 1. **REVISED SCHOOL CALENDAR: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the revised school calendar for the 2020-2021 school year.
 2. **PROBATIONARY ELEMENTARY TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Samantha Czczotka as an elementary teacher effective September 1, 2020 through September 1, 2023*. Compensation for this assignment to be BA/Step 2 of the 2020-2021 Babylon Teachers' Association salary schedule. (\$59,040). Ms. Czczoka holds an initial certificate in childhood education 1-6 and SWD 1-6.
 3. **PROBATIONARY APPOINTMENT SPECIAL EDUCATION TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education recommends the probationary appointment of Nicole Gamble as a special education teacher effective September 1, 2020 to September 1, 2024*. Compensation to be MA/Step 1 of the 2020-2021 Babylon Teachers' Association contract. Ms. Gamble holds an initial certificate in SWD B-2, 1-6, Childhood Education B-2, 1-6. (\$64,153)
 4. **PROBATIONARY CUSTODIAL I APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Jorge Cruz as a Custodial Worker I effective September 1, 2020. Compensation for this appointment to be Step 1/Column A of the 2020-2021 Custodial CSEA Contract. (\$45,828)
 5. **PROBATIONARY CUSTODIAL I APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Bruno Estevez as a Custodial Worker I effective September 1, 2020. Compensation for this appointment to be Step 1/Column A of the 2020-2021 Custodial CSEA Contract. (\$45,828)
 6. **PROBATIONARY CUSTODIAL I APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Miguel Estevez as a Custodial Worker I effective September 1, 2020. Compensation for this appointment to be Step 1/Column A of the 2020-2021 Custodial CSEA Contract. (\$45,828)

7. **PROBATIONARY TEACHER ASSISTANT: RESOLVED**, that upon the recommendation from the Superintendent of Schools, the Board of Education approves the probationary appointment of Krystle Clark as a Teacher Assistant effective September 1, 2020 through September 1, 2024. Ms. Clark holds a Level I Teaching Assistant Certification. Compensation for this assignment is \$27,025.
8. **PART-TIME ENL TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Sarah Caldwell as a part-time (.6 FTE) ENL teacher and part-time (.4 FTE) substitute teacher effective September 1, 2020 to June 30, 2021. Compensation for this assignment to be .6 FTE of MA/Step 1 of the 2020-2021 Babylon Teachers Association Contract. (\$64,153)) and .4 FTE of the substitute teacher per diem rate of pay scale. Ms. Caldwell holds an initial certificate in ESOL K-12.
9. **PART-TIME SECURITY GUARD APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time security guard appointments effective September 1, 2020 to June 30, 2021 on an as needed basis during that period of time. Compensation for these positions to be at the security guard hourly rate of pay of \$18.00, senior guard hourly rate of pay \$22.00/hour*
- | | | | |
|------------------|-------------------|------------------|-----------------|
| James Wood | Gerard Grant | Michael Koubek | Michael Tenety* |
| Tina Cardinal | Tom Parsons | Kenny Meyerback | Joe Cautela |
| Justin Muller | David Cronemeyer | Dan McHugh | Scott Leinster |
| Maria McSweeney | John McSweeney | Ryan Bellittieri | Vinny Weiss |
| Thomas McGrane | Billy Walsh | Melissa Farrell | Michael Mertz |
| Michael Cusumano | Tony Buonincontri | Bobby Cralock | Timothy Bivona |
| Thomas Coll | Dan Gargan | Jeff Rhodes | Melaine Balsdon |
| Adolfo Berrios | Pat Walker | Alyssa Colletti | Mike Petriello |
| Joe Arlotta | Christina Dahling | Giacomo Sciuto | |
10. **PART-TIME CUSTODIAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time custodial appointments from September 1, 2020 to June 30, 2021. Compensation for these positions to be at the part-time custodial rate of pay of \$14.00/hour.
- | | | | |
|--------------------|-------------------|-------------------------|----------------|
| Milagros Anderson | Mercedes Bautista | Alexandro Berroa | George JaVurek |
| Wesley Ramkhalawan | Richard Heuwetter | Eduardo Peralta Valerie | Andy Vita |
| Charles Jacob | Vincent Petrina | Brian Ryan | |
11. **PART-TIME AIDE APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the part-time aide appointment of Patricia Cresciullo from September 1, 2020 to June 30, 2021. Compensation for these positions to be in accordance with the 2020-2021 aides and monitors association contract. (Step 1-\$17.90, Step 2-\$18.20, Step 3-\$18.55)
12. **PART-TIME MONITOR APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time monitor appointments from September 1, 2020 to June 30, 2021. Compensation for these positions to be in accordance with the 2020-2021 aides and monitors association contract. (Step 1-\$16.65, Step 2-\$16.95, Step 3-\$17.30)
- | | | |
|--------------------------|---------------|---------------------|
| <u>Elementary School</u> | | <u>Grade School</u> |
| Theresa Altieri | Debra Trosper | Karen Bryan |
| Nicole Bundschuh | Deena Lepper | Annemarie Marinelli |
| Kathleen Manoleas | Donna Russo | Janis Manco |
| Christine Piacquadio | Gina Ramalho | Kim Smith |

13. **PART-TIME SUMMER APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time summer appointments for the following aides and substitute teachers effective August 20, 2020 through September 1, 2020. Compensation for these positions to be in accordance with the 2020-2021 aides and monitors association contract. (Step 1-\$17.90, Step 2-\$18.20, Step 3-\$18.55) and the substitute teacher per diem rate of pay scale: Days: 1-30 \$110.00; Days: 31-60 \$120.00; Days: 61-90 \$130.00; Over 91 days: \$140.00.

Aides: Ellen Altieri, Margaret Fasano, Jean Marie Flaughner, Maria Gangone,
 Rachel Higgins, Claire Joseph, Anna Schaefer, Barbara Tighe, Michele Paliseno

Substitute Teachers: Allison Buser, Luke Merz, Patrick Metzger, Mike Pello

14. **CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments for the 2020-2021 school year. Compensation for these positions to be in accordance with the 2020-2021 Babylon Teachers' Association Contract.

K-6 Lead Teachers

Grade K - Jennifer Bell	(\$1576)	Grade 4 - Kelly Arcoleo	(\$1576)
Grade 1 - Leah Weissinger	(\$1576)	Grade 5 - Donna Hendrickson	(\$1576)
Grade 2 - Alyssa Freeman	(\$1576)	Grade 6 - Chris Tordy	(\$1576)
Grade 3 - Lisa Lang	(\$1576)	Special Education - Eileen Ratto	(\$4013)

Elementary School

Administrative Assistant	Patricia Bocchimuzzo	(\$4920)
APPR Facilitator	Robert Richardelli	(\$8274)
Lead Nurse	Grace McHugh	(\$5000)

15. **FOOD SERVICE APPOINTMENTS: RESOLVED**, that the Board of Education approves the following food service appointments from August 27, 2020 to August 31, 2020. Compensation for these positions to be in accordance with the 2020-2021 Cafeteria Association Contract.

Cooks - Madeline Rivas, Justine Alaggio, Alicia Metzger (\$24.12/hr.)

Part-time Food Service Workers

Donna Byrnes, Leslie Witthohn, Angela Houston-Mohr, Christine Pekurney,
 Karen Werner, Karen Jarvis, Chiara Altman (\$19.00/hr)

Clerk - Margaret Kelland (\$22.38/hr)

Substitute Food Service Workers

Bernadita Rodriquez, Priscilla I. Flores Cruz (\$13.00/hr)

16. **SUBSTITUTE AIDE/MONITOR APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following substitute aide/monitor appointments for the 2020-2021 school year. Compensation for these assignments to be \$13.60/hour.

Rosanne Corso Christine Ferraro Cynthia Theiss Patricia Tonno
 Gina Ramalho Dennis Bracken

17. **SUBSTITUTE CUSTODIAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following substitute custodial appointments effective September 1, 2020 to June 30, 2021. Compensation for these positions to be at the substitute custodial rate of pay of \$13.00/hour.

Justine Alaggio Alicia Metzger Madeline Rivas Leslie Witthohn

18. **RESCIND SUBSTITUTE TEACHER APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education rescinds the appointment of the following per diem substitute teachers for the 2020-2021 school year:

Diana Orsini Jennifer Rumel Megan Connolly Olivia Aebli

19. **PER DIEM SUBSTITUTE TEACHER APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointments of following per diem substitute teachers for the 2020-2021 school year. Compensation for these assignments to be at the substitute teacher per diem rate of pay scale: Days: 1-30 \$110.00; Days: 31-60 \$120.00; Days: 61-90 \$130.00; Over 91 days: \$140.00.

Kyle Alestra Ashley Jones Ericka Wysocki Kerry Huber Kyle Kerrigan

20. **MEMORANDUM OF AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a Memorandum of Agreement between the Board of Education and the Babylon Teachers' Association, as more fully discussed in executive session, regarding COVID-19 related terms and conditions for the 2020-2021 school year.

21. **MEMORANDUM OF AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a Memorandum of Agreement between the Board of Education and the Babylon Teachers' Association, as more fully discussed in executive session, covering the period July 1, 2021 through June 30, 2022, and hereby authorizes the President of the Board to execute a contract setting forth said terms and conditions of employment.

22. **PERMANENT SUBSTITUTE TEACHER APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following candidates to serve as permanent substitute teachers on assignment effective September 1, 2020 to June 25, 2021. Compensation for these assignments to be \$156.00/per day.

Christopher Pedersen Samantha Covello Kathryn Lavin Diana Orsini
Megan Connolly Corinne Figoski Jennifer Rumel Olivia Aebli
Nicole Lyman

23. **APPROPRIATION TRANSFERS; RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appropriation transfers for the 2019-2020 school year:

1.	From:	A 1320.4420-00-000	Auditing-Auditors	(9,482.00)
	To:	A 1420.4410-00-000	Legal-Attorneys	9,482.00
2.	From:	A 9061.8008-00-000	Employ Bene/Medical Ins.	(12,388.00)
	To:	A 9030.8003-00-000	Employ Bene/Soc Sec	12,388.00
3.	From:	A 2251.4900-00-000	Special Ed BOCES	(84,612.00)
	To:	A 9900.9500-00-000	Interfund Transfer/Special Aid Fund	84,612.00

These are end of year budget transfers necessary to satisfy ST-3 reporting codes.

24. **CONSULTANT AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the professional development services contract for the 2020-2021 school year between the Babylon UFSD and Teachers College Reading and Writing Project in the amount of \$23,000 paid through Federal Grant monies.

25. **HEALTH AND WELFARE SERVICES AGREEMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Health and Welfare Services Agreements for the 2019-2020 school year between the Babylon UFSD and Hempstead UFSD.

26. **SPECIAL EDUCATION RECEIPT OF FEDERAL PART B FLOW-THROUGH ALLOCATIONS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Receipt of Federal Part B Flow-Through Allocations for the 2020-2021 school year between the Babylon UFSD and Building Blocks Developmental Preschool (SEDCAR2020-21#2)

27. **SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education services contract for the 2020-2021 school year between the Babylon UFSD and West Babylon UFSD (DOL#3 2020-2021)
28. **COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRESCHOOL EDUCATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the recommendations from the Committee on Special Education and Committee on Preschool Education for cases dated June 17, 2020-August 13, 2020.
- VII. Other Business
- VIII. Representatives of Organizations
- IX. Questions/Comments from Visitors can be emailed to babylonschools@babylonufsd.com by 3:00 p.m.
- X. Future Board Meetings: Regular Business Meeting
Monday, September 14, 2020
7:30 p.m.
- XI. Adjournment

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

BABYLON UNION FREE SCHOOL DISTRICT SCHOOL CALENDAR 2020-2021

DRAFT

SEPTEMBER

M	T	W	T	F
	{1}	{2}	3	4
[7]	{8}	{9}	10(F)	11
14	15	16	17	18
21	22	23	24	25
[28]	29	30		

September: 1/2, 8/9: Supt. Conf. Days
7: Labor Day
10: First Day of School For Students
28: Yom Kippur

OCTOBER

M	T	W	T	F
			1	2
5	6	7	8	9
[12]	13	14	15	16
19	20	21	22	23
26	27	28	29	30

October: 12: Columbus Day

NOVEMBER

M	T	W	T	F
2	3	4	5	6
9	10	[11]	12	13
16	17	18	19	20
23	24	[25]	[26]	[27]
30				

November: 3: Virtual Day for Students
11: Veteran's Day
25-27: Thanksgiving Recess

DECEMBER

M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	[23]	[24]	[25]
[28]	[29]	[30]	[31]	

December: 23-31: Winter Recess

JANUARY

M	T	W	T	F
				[1]
4	5	6	7	8
11	12	13	14	15
[18]	19	20	21	22
25	26	27	28	29

January: 1: New Year's Day
18: M.L. King Jr. Day

FEBRUARY

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
[15]	[16]	[17]	[18]	[19]
22	23	24	25	26

February: 15-19: Mid-Winter Recess

MARCH

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
[29]	[30]	[31]		

March 29-31: Spring Recess

APRIL

M	T	W	T	F
			[1]	[2]
[5]	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

April: 1-5: Spring Recess

JUNE

M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25(L)
28	29	30		

June: 25: Last Day of School

MAY

M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	[28]
[31]				

May: 28-31: Memorial Day Recess

[] Schools Closed
[] Conference Day

Revised Adoption: