

BABYLON UNION FREE SCHOOL DISTRICT
50 RAILROAD AVENUE
BABYLON, NEW YORK 11702

BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING
AGENDA
MARCH 9, 2020

Meeting protocol: Please state your name when addressing the Board of Education.

- I. Call to Order - 6:30 p.m.
- II. Executive Session
It is anticipated that upon a majority vote of the total membership of the Board, a motion to meet in Executive Session to discuss specific collective bargaining, personnel issues, and/or other specific matters appropriate for executive session in accordance with the Open Meeting Law will be considered. Following executive session the Board will reconvene in the Babylon Junior-Senior High School library at approximately 7:30 p.m.
- III. Pledge of Allegiance - 7:30 p.m.
- IV. Approval of the Minutes of the Regular Business Meeting of February 10, 2020 & Work/Study Meeting of February 24, 2020.
- V. Approval of Treasurer's and Business Office Financial Reports and Extra Curricular Fund Report for January 2020.
- VI. Superintendent's Report
 - a. Student Delegate Report
 - b. News & Updates Around the District
 - c. Presentation #3 of Proposed 2020-2021 School Budget
- VII. Committee Reports
 - a. Audit Committee
 - b. Finance Committee
 - c. Buildings & Grounds
 - d. Technology Committee
 - e. Curriculum Committee
 - f. Policy Committee
- VIII. New Business
 1. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Barbara Krucher, elementary teacher, effective July 1, 2020, with best wishes on her retirement.
 2. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Robin LaBarbera, reading teacher, effective July 1, 2020, with best wishes on her retirement.
 3. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Kristine Prass, elementary teacher, effective July 1, 2020, with best wishes on her retirement.
 4. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Patricia Tonno, part-time monitor, effective March 11, 2020.
 5. **PART-TIME CLERICAL AIDE ASSISTANT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Tara O'Rourke as a part-time clerical aide assistant effective March 10, 2020 to June 30, 2020. Compensation for this assignment to be \$13.00/hour.
 6. **PART-TIME MONITOR APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Michelle Melanphy as a part-time monitor effective March 11, 2020 to June 30, 2020. Compensation for this position to be in accordance with the 2019-2020 aides and monitors association contract. (Step 1-\$16.65, Step2-\$16.95, Step 3-\$17.30)

7. **PER DIEM SUBSTITUTE TEACHER APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Meghan Brady as a per diem substitute teacher effective March 10, 2020 to June 30, 2020. Compensation for this assignment to be at the substitute teacher per diem rate of pay scale: Days: 1-30 \$110.00; Days: 31-60 \$120.00; Days: 61-90 \$130.00; Over 91 days: \$140.00.
8. **SUBSTITUTE AIDE/MONITOR APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Patricia Tonno as a substitute aide/monitor effective March 11, 2020 to June 30, 2020. Compensation for these assignments to be \$13.60/hour.
9. **CASUAL APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointment for the 2019-2020 school year. Compensation for this position to be in accordance with the 2019-2020 Babylon Teachers Association contract.

Grade School

Creative Writer's Club Lisa Necroto (\$1498)

10. **ELECTION WORKER/INSPECTOR APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Evelyn Ericksen as an election worker/inspector for the Budget Vote and Trustee Election on May 19, 2020. Compensation for this assignment to be \$13.00/hour.
11. **PART-TIME CUSTODIAL WORKER WAGE INCREASE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the wage increase for part-time custodial workers from \$13.00/hour to \$14.00/hour effective March 10, 2020.
12. **SECOND READING POLICY 8130.1-EXTREME RISK PROTECTION ORDERS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education conducts a second reading of policy 8130.1-Extreme Risk Protection Orders (The "Red Flag Law"); and **BE IT FURTHER RESOLVED**, that the Board of Education waives the formal second reading of policy 8130.1-Extreme Risk Protection Orders (The "Red Flag Law"), as attached.
13. **ADOPTION POLICY 8130.1-EXTREME RISK PROTECTION ORDERS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves and adopts policy 8130.1-Extreme Risk Protection Orders (The "Red Flag Law"), as attached.
14. **SUMMER TRANSPORTATION EXTENSION CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the summer transportation extension contract between the Babylon UFSD and Suffolk Transportation Systems, Inc. from July 1, 2020 to August 31, 2020.
15. **ANNUAL MEETING APPOINTMENT: RESOLVED**, that on the recommendation of the Superintendent of Schools, Nancy Sharapata is designated as the permanent chairperson of election and Karen Parrish as alternate permanent chairperson of election to be held on May 19, 2020 in accordance with Section 2026 of the Education Law.
16. **NOTICE OF ANNUAL MEETING: RESOLVED**, that the annual meeting and election of the Babylon UFSD, Town of Babylon, Suffolk County, New York, shall be held on Tuesday, May 19, 2020, from 6:00 a.m. to 9:00 p.m. in the Babylon Junior-Senior High School in said school district for the purposes set forth in the Notice of Annual Meeting and **BE IT FURTHER RESOLVED**, that the Board of Education hereby accepts the Notice of Annual Meeting and Election of the Babylon Union Free School District and hereby directs the District Clerk to publish said notice four times during the seven weeks preceding and beginning 45 days prior to the meeting in the Babylon Beacon and South Bay Neighbor Newspaper, two papers having general circulation in the District.
17. **CONSULTANT SERVICES: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Yoga Education Program services between the Babylon UFSD and Heather Simonson, LCSW for 2019-2020 school year.

18. **CLINICAL STAFFING AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the clinical staffing agreement for the 2019-2020 school year between the Babylon UFSD and Horizon Healthcare Staffing.
19. **ARCHITECT AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Babylon UFSD and JAG Architects.
20. **COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRESCHOOL SPECIAL EDUCATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the recommendations from the Committee on Special Education and the Committee on Preschool Special Education for cases dated January 2020 to March 2020.
21. **WESTERN SUFFOLK BOCES NOMINATIONS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Babylon Board of Education hereby nominates Mr. Peter Wunsch and Mrs. Jeannette Santos, candidates for re-election, to the Board of Western Suffolk BOCES.

IX. Other Business

X. Representatives of Organizations - Please approach the podium and state your name.

XI. Questions/Comments from Visitors - Please approach the podium and state your name.

XII. Future Board Meetings:

Work/Study Meeting

Monday, March 30, 2020

(DATE CHANGED FROM MARCH 23, 2020)

7:30 p.m. - BHS Library

Topic: 2020-2021 Budget Presentation #4

Regular Business Meeting

Monday, April 6, 2020

7:30 p.m. - BHS Library

Topic: 2020-2021 Budget Presentation and Adoption

XIII. Adjournment

SECOND READING & ADOPTION POLICY 8130.1

EXTREME RISK PROTECTION ORDERS (THE “RED FLAG LAW”)

Extreme risk protection orders are court orders that restrict the ability of a person, who is judged likely to engage in conduct that would result in serious physical harm to him/herself or others, to purchase or possess firearms, rifles or shotguns, or attempt to do so.

Under state law, Building Principals are permitted to petition the state Supreme Court for extreme risk protection orders for students currently enrolled in their building, or students who were enrolled in their building in the six months immediately before filing the petition (referred to in this policy as “currently-enrolled” and “recently-enrolled” students, respectively).

When district staff members have reason to believe, either personally or through information received by others, that a currently-enrolled or recently-enrolled student is likely to engage in conduct that would result in serious physical harm to him/herself or others, they are encouraged to report their concerns to the Building Principal or his/her designee. This is in keeping with employees’ general responsibility for student safety, as well as their own interests for maintaining a safe working and learning environment.

Any other person, including but not limited to students, parents, and community members, may also bring their concerns to the Building Principal or his/her designee that a currently-enrolled or recently-enrolled student is likely to engage in conduct that would result in serious physical harm to him/herself or others.

If the Building Principal or his/her designee is absent from the building, the Superintendent of Schools *will* be the main point of contact to report concerns.

When a Building Principal receives concerns from persons under this policy or has his/her own concerns about a student, he/she must immediately notify the Superintendent of Schools. The Superintendent will contact the school attorney, and both will assist the Building Principal in determining the appropriateness of petitioning the court for an extreme risk protection order.

When determining whether it is appropriate to petition the court for an extreme risk protection order, the district will consider, among other things, the following factors as they relate to the student:

1. Threats or acts of violence or physical force made against him/herself or another person;
2. Violating or allegedly violating orders of protection (i.e., restraining orders);
3. Pending criminal convictions or charges involving weapons;
4. Recklessly using, displaying, or brandishing a firearm, rifle or shotgun;
5. Violating previous extreme risk protection orders;
6. Evidence of recent or current drug or alcohol abuse; and
7. Evidence that the student has recently acquired a firearm, rifle, shotgun, other deadly weapon (including but not limited to knives, clubs, and metal knuckles), dangerous instrument (including items capable of causing death or serious physical injury, when used for that purpose), or ammunition.

Additionally, the Building Principal is directed to contact local law enforcement, in accordance with the Code of Conduct, district-wide school safety plan, and building-level emergency response plan.

POLICY 8130.1

In consultation with the Superintendent and school district attorney, the Building Principal may designate, in writing, certain other employees at that school to petition the court for the extreme risk protection order. Such employees include: teachers, school guidance counselors, school psychologists, school social workers, school nurse, any other personnel required to hold a teaching or administrative license or certificate, and certain coaches (those who are full- or part-time paid employees required to hold either a temporary coaching license or professional coaching certificate).

Under Education Law section 3023, the district must defend and indemnify employees against lawsuits for negligence, accidental bodily injury or property damage where the employee is performing his/her duties within the scope of employment.

The Superintendent or his/her designee is directed to take appropriate steps to notify district staff of the provisions of this policy. This includes ensuring that employees are trained and knowledgeable about when and how to properly utilize the law to best protect the school from violence. Staff will be notified of who is designated to file extreme risk protection orders in the building or district.

Cross-ref:

5300, Code of Conduct

8130, School Safety Plans and Teams

Ref:

Civil Practice Law and Rules Article 63-A

Education Law §3023

Adoption date: