

## MINUTES OF BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING

**DATE OF MEETING:** August 5, 2019

**PLACE:** Babylon Junior-Senior High School, 50 Railroad Avenue, Babylon, NY 11702

### Members Present

Ms. Elizabeth O'Brien, President  
Mrs. Carol Ann Dell'Erba, Vice President  
Mrs. Ann Donaldson  
Mrs. Linda Jurs  
Mrs. Donna Noesi  
Mrs. Tricia Pané

### Members Absent

Mr. Dominick Montalto

### District Superintendent

Mrs. Linda J. Rozzi

### Central Office Administration

Dr. Peter Daly, Deputy Superintendent

## **CALL TO ORDER**

The meeting was called to order at 6:30 p.m. by Ms. O'Brien, President. A motion to enter executive session for the purpose of discussing the employment history of a particular individual, administrative negotiations and advice from counsel was made by C. Dell'Erba, seconded by A. Donaldson and approved. (6-0) Public session resumed at 7:00 p.m. at which time Ms. O'Brien, President, led the assemblage in the Pledge of Allegiance.

## **APPROVAL OF MINUTES**

The Minutes of the Reorganization/Regular Meeting of July 15, 2019 was approved on motion by A. Donaldson and seconded by C. Dell'Erba. (6-0)

## **SUPERINTENDENT'S REPORT**

Mrs. Rozzi, Superintendent of Schools, asked for a "Moment of Silence" for Joe Fragapane a social studies teacher who passed away. Mrs. Rozzi also reported on the following:

- Babylon Memorial Grade School-Assistant Principal "Meet and Greet" Invitation: The District will be holding a "Meet and Greet" for AP Lauren Fretto on Tuesday, August 20 from 10 am-12 pm. Principal Goldberg emailed his families last week and information is also on the website. If able, please join.
- Leadership/BOE Team Retreats: Back in July both our leadership team and our BOE spent a day reviewing the past year's outcomes and discussing the long-standing district's anchor goals. Specifically, the leadership team rubbed out the big idea of "Every Student Having a Voice" and developed action items pertaining to that overarching goal. On July 30, our Board met with Board developer Jeff Olefson's as part of their annual retreat.
- Advanced Placement Summer Assignment Reminder to Students: BHS sent out a reminder "alert" last week once again informing students about the AP summer assignments. A previous email/alert was sent back in June. All details are on the district homepage.
- "Welcome Back" materials: Families should receive their summer mailing packets in mailboxes by the 3<sup>rd</sup> week of August. Superintendent's September letters are posted also on the district homepage.
- Comprehensive 2019/2020 District Calendar: The district calendar should be in resident's mailboxes within the next couple of weeks. Residents can view an electronic version on the district website.
- 2019/20 Taxable Assessed Value: The 2019/20 Taxable Assessed Value including STAR exemption is \$18,807,039. This number represents a \$200,223 (1.08%) increase over the current year. The Assessed Value directly correlates with the tax rate. The estimated/projected tax rate increase for 2019-2020 budget presentation purposes was 2.13%. The actual tax rate increase will be 1.05%. What does this mean for the average home assessed at \$4,300? We projected a total tax increase of \$9,869 and the actual tax increase will be \$9,764. This is good news for Babylon UFSD homeowners.
- Newly Installed Phone System: The port-over to the new telephone VOIP system occurred last week. A trainer was onsite Wednesday to assist with staff training and will be here again on September 4.

## **QUESTIONS FROM VISITORS ON AGENDA ITEMS**

The Board of Education addressed a question from a visitor on an agenda item. As there was no discussion, the Board moved to the next item

New Business

**OMNIBUS MOTION**

On motion by L. Jurs, seconded by T. Pané, a motion to omnibus Resolutions 1-16 were approved (6-0).  
On omnibus motion by T. Pané, seconded by L. Jurs an omnibus motion to approve Resolutions 1-16 were approved (6-0)

**APPOINTMENT  
DEPUTY DISTRICT  
CLERK**

1. **APPOINTMENT DEPUTY DISTRICT CLERK: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Dr. Peter Daly as Deputy District Clerk from August 5, 2019 to June 30, 2019.

**RESIGNATION**

2. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Gail Lemanski, clerk typist, effective September 10, 2019, with best wishes on her retirement.

**RESIGNATION**

3. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Fernando Vazquez, special education aide, effective July 22, 2019, with best wishes on his future endeavors.

**PROBATIONARY  
APPOINTMENT  
SPECIAL  
EDUCATION  
TEACHER**

4. **PROBATIONARY APPOINTMENT SPECIAL EDUCATION TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education recommends the probationary appointment of Kaitlin Loos as a special education teacher 7-12 effective September 1, 2019 to September 1, 2022\*. Compensation to be MA/Step 2 of the 2019-2020 Babylon Teachers' Association contract. Ms. Loos holds a professional certificate in SWD Generalist 7-12. (\$65,438)

**LEAVE OF  
ABSENCE**

5. **LEAVE OF ABSENCE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a leave of absence for Jennifer Mangone, assistant principal, effective July 12, 2019 to November 1, 2019 and **BE IT FURTHER RESOLVED**, that the Board of Education approve an unpaid leave of absence effective November 4, 2019 to November 11, 2019.

**MEMORANDUM OF  
AGREEMENT**

6. **MEMORANDUM OF AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Memorandum of Agreement between the Babylon Board of Education and Babylon Administrators Association and Mr. Keith Fasano, as more fully discussed in executive session, and hereby directs the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

**ACTING ASSISTANT  
PRINCIPAL**

7. **ACTING ASSISTANT PRINCIPAL: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Keith Fasano as Acting Assistant Principal, assigned to the Babylon Junior-Senior High School, effective August 6, 2019 to November 11, 2019. Compensation for this assignment to at an annual salary of \$125,000 prorated at 1/220<sup>th</sup> per work day.

**PART-TIME AIDE  
APPOINTMENT**

8. **PART-TIME AIDE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Jeannine DiMaio as a part-time aide from September 1, 2019 to June 30, 2020. Compensation for this position to be in accordance with the 2019-2020 aides and monitors association contract. (Step 1-\$17.90, Step 2-\$18.20, Step 3-\$18.55)

**PART-TIME  
MONITOR  
APPOINTMENTS**

9. **PART-TIME MONITOR APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time monitor appointments from September 1, 2019 to June 30, 2020. Compensation for these positions to be in accordance with the 2019-2020 aides and monitors association contract. (Step 1-\$16.65, Step 2-\$16.95, Step 3-\$17.30)

Elementary School

Debra Trosper	Dorota Bosenbeck	Theresa Altieri
Maria Gangone	Nicole Bundschuh	Jodi Flynn
Christina Piacquadio	Donna Russo	Jennifer Lister
Patricia Cresciullo	Dennis Bracken	

**CASUAL APPOINTMENTS**

10. **CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments for the 2019-2020 school year. Compensation for these positions to be in accordance with the 2019-2020 Babylon Teachers’ Association Contract.

K-6 Lead Teachers

Grade K	Jennifer Bell	(\$1553)
Grade 1	Leah Weissinger	(\$1553)
Grade 2	Alyssa Freeman	(\$1553)
Grade 3	Lisa Lang	(\$1553)
Grade 4	Kelly Arcoleo	(\$1553)
Grade 5	Chris Torody	(\$1553)
Grade 6	Jacie Chatterton	(\$1553)
Special Education	Eileen Ratto	(\$3954)

Elementary School

Administrative Assistant	Patricia Bocchimuzzo	(\$4847)
--------------------------	----------------------	----------

High School

APPR Facilitator	Robert Richardelli	(\$8152)
Administrative Assistant	Sean Burgoyne	(\$8152)
Administrative Assistant	Eric Reisert	(\$8152)
Administrative Assistant	Phil Grande	(\$8152)

Directors

Technology 7-12	Steve Silipo	(\$9078)
Dean of Discipline 7-12	Michael Collins	(\$9078)

**STIPULATION OF AGREEMENT**

11. **STIPULATION OF AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Stipulation of Agreement between the Babylon Board of Education and the CSEA, Inc. Local 1000, AFSCME, AFL-CIO Custodial , as more fully discussed in executive session, and hereby directs the Superintendent of Schools to execute said Agreement on behalf of the Board of Education.

**IN-HOUSE TRANSLATION SERVICES**

12. **IN-HOUSE TRANSLATION SERVICES: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves extra compensation for in-house translation services in the amount of \$163.13 (1<sup>st</sup> page) and \$79.47 for each written additional page and verbal translation \$42.48/hour for the 2019-2020 school year.

**CONSULTANT AGREEMENT**

13. **CONSULTANT AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the professional development services contract for the 2019-2020 school year between the Babylon UFSD and Teachers College Reading and Writing Project in the amount of \$23,000 paid through Federal Grant monies.

**COMMITTEE ON SPECIAL EDUCATION AND CPSE**

14. **COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRESCHOOL SPECIAL EDUCATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the recommendations from the Committee on Special Education and the Committee on Preschool Special Education for cases dated March 2019 to July 2019.

**SECTION 75**

15. **SECTION 75: WHEREAS**, disciplinary charges of Misconduct and Incompetence have been filed and served against the employee named on the attached confidential list as “Employee A” (hereinafter referred to as “Subject Employee”) pursuant to Section 75 of the Civil Service Law; it is **RESOLVED**, that pending the hearing and determination of the disciplinary charges against the Subject Employee, said Employee shall be suspended without pay for a period of thirty (30) days commencing August 6, 2019; and be it further **RESOLVED**, that Arthur Riegel, Esq. be appointed as the Hearing Officer to conduct the hearing required by Civil Service Law §75 and make a determination of the disciplinary charges against the Subject Employee, and to make a recommendation thereafter to the Board of Education.

**SECTION 913**

16. **SECTION 913: RESOLVED**, that the Board of Education hereby appoints Dr. Randall Solomon as School Medical Inspector pursuant to Section 913 of the New York State Education Law in order to evaluate the fitness of the employee named in the attached confidential Schedule “A” to perform their duties; and **BE IT FURTHER RESOLVED**, that pursuant to Section 913 of the New York State Education Law, the Board of Education directs the employee named in the attached confidential Schedule “A” to appear for an examination in the offices of Dr. Solomon on Monday, August 12, 2019 at 11:00 a.m., or at a rescheduled date and time as determined by the Superintendent.

**OTHER BUSINESS**

Mrs. Rozzi reported that the SCOPE’s Annual Dinner Meeting is on Thursday, August 8<sup>th</sup> from 5-9 p.m. Mrs. Rozzi asked the Board to consider a few dates for the annual Board walkthrough of the facilities prior to opening day. A board trustee proposed a revision to policy 2350-Board meeting procedures to remove questions from visitors on agenda items.

**REPRESENTATIVES OF ORGANIZATIONS**

As there was no report from representatives of organizations, the Board of Education moved to the next item.

**QUESTIONS FROM VISITORS**

As there were no questions from visitors, the Board moved to the next item.

**FUTURE BOARD MEETINGS**

The Board of Education will hold a Regular Business Meeting on Monday, August 26, 2019 at 7:00 p.m. in the library of the Babylon Junior-Senior High School.

**ADJOURNMENT**

At 7:30 p.m., there being no other items for discussion, the meeting was adjourned on motion by . L. Jurs, seconded by D. Noesi and approved (6-0)

*\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*