

**BABYLON UNION FREE SCHOOL DISTRICT
50 RAILROAD AVENUE
BABYLON, NEW YORK 11702**

**BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING
AGENDA
AUGUST 5, 2019**

Meeting protocol: Please state your name when addressing the Board of Education.

- I. Call to Order - 6:30 p.m.
- II. Executive Session
It is anticipated that upon a majority vote of the total membership of the Board, a motion to meet in Executive Session to discuss specific collective bargaining, personnel issues, and/or other specific matters appropriate for executive session in accordance with the Open Meeting Law will be considered. Following executive session the Board will reconvene in the Babylon Junior-Senior High School library at approximately 7:00 p.m.
- III. Pledge of Allegiance - 7:00 p.m.
- IV. Approval of Minutes of the Reorganization/Regular Meeting of July 15, 2019.
- V. Superintendent's Report
 - a. News & Updates around the District:
- VI. Committee Reports
 - a. Audit Committee
 - b. Finance Committee
 - c. Buildings & Grounds
 - d. Technology Committee
 - e. Curriculum Committee
 - f. Policy Committee
- VII. Board Agenda Items
 - a. Questions from Visitors on Agenda Items - Please approach the podium and state your name.
 - b. Discussion:
- VIII. New Business
 1. **APPOINTMENT DEPUTY DISTRICT CLERK: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Dr. Peter Daly as Deputy District Clerk from August 5, 2019 to June 30, 2020.
 2. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Gail Lemanski, clerk typist, effective September 10, 2019, with best wishes on her retirement.
 3. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Fernando Vazquez, special education aide, effective July 22, 2019, with best wishes on his future endeavors.
 4. **PROBATIONARY APPOINTMENT SPECIAL EDUCATION TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education recommends the probationary appointment of Kaitlin Loos as a special education teacher 7-12 effective September 1, 2019 to September 1, 2022*. Compensation to be MA/Step 2 of the 2019-2020 Babylon Teachers' Association contract. Ms. Loos holds a professional certificate in SWD Generalist 7-12. (\$65,438).
 5. **LEAVE OF ABSENCE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a leave of absence for Jennifer Mangone, assistant principal, effective July 12, 2019 to November 1, 2019 and **BE IT FURTHER RESOLVED**, that the Board of Education approve an unpaid leave of absence effective November 4, 2019 to November 11, 2019.

6. **MEMORANDUM OF AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Memorandum of Agreement between the Babylon Board of Education and Babylon Administrators Association and Mr. Keith Fasano, as more fully discussed in executive session, and hereby directs the President of the Board of Education to execute said Agreement on behalf of the Board of Education.
7. **ACTING ASSISTANT PRINCIPAL: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Keith Fasano as Acting Assistant Principal, assigned to the Babylon Junior-Senior High School, effective August 6, 2019 to November 11, 2019. Compensation for this assignment to at an annual salary of \$125,000 prorated at 1/220th per workday.
8. **PART-TIME AIDE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Jeannine DiMaio as a part-time aide from September 1, 2019 to June 30, 2020. Compensation for this position to be in accordance with the 2019-2020 aides and monitors association contract. (Step 1-\$17.90, Step 2-\$18.20, Step 3-\$18.55).
9. **PART-TIME MONITOR APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time monitor appointments from September 1, 2019 to June 30, 2020. Compensation for these positions to be in accordance with the 2019-2020 aides and monitors association contract. (Step 1-\$16.65, Step 2-\$16.95, Step 3-\$17.30)

Elementary School

Debra Trospier	Dorota Bosenbeck
Maria Gangone	Nicole Bundschuh
Christina Piacquadio	Donna Russo
Patricia Cresciullo	Dennis Bracken
Theresa Altieri	Jennifer Lister
Jodi Flynn	

10. **CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments for the 2019-2020 school year. Compensation for these positions to be in accordance with the 2019-2020 Babylon Teachers' Association Contract.

K-6 Lead Teachers

Grade K	Jennifer Bell	(\$1553)
Grade 1	Leah Weissinger	(\$1553)
Grade 2	Alyssa Freeman	(\$1553)
Grade 3	Lisa Lang	(\$1553)
Grade 4	Kelly Arcoleo	(\$1553)
Grade 5	Chris Tordy	(\$1553)
Grade 6	Jacie Chatterton	(\$1553)
Special Education	Eileen Ratto	(\$3954)

Elementary School

Administrative Assistant	Patricia Bocchimuzzo	(\$4847)
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High School

APPR Facilitator	Robert Richardelli	(\$8152)
Administrative Assistant	Sean Burgoyne	(\$8152)
Administrative Assistant	Eric Reisert	(\$8152)
Administrative Assistant	Phil Grande	(\$8152)

Directors

Technology 7-12	Steve Silipo	(\$9078)
Dean of Discipline 7-12	Michael Collins	(\$9078)

11. **STIPULATION OF AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Stipulation of Agreement between the Babylon Board of Education and the CSEA, Inc. Local 1000, AFSCME, AFL-CIO Custodial , as more fully discussed in executive session, and hereby directs the Superintendent of Schools to execute said Agreement on behalf of the Board of Education.
 12. **IN-HOUSE TRANSLATION SERVICES: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves extra compensation for in-house translation services in the amount of \$163.13 (1st page) and \$79.47 for each written additional page and verbal translation \$42.48/hour for the 2019-2020 school year. Each year we must approve the annual fee for in-house translation services.
 13. **CONSULTANT AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the professional development services contract for the 2019-2020 school year between the Babylon UFSD and Teachers College Reading and Writing Project in the amount of \$23,000 paid through Federal Grant monies. This is the annual agreement with Teachers College (TC).
 14. **COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRESCHOOL SPECIAL EDUCATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the recommendations from the Committee on Special Education and the Committee on Preschool Special Education for cases dated March 2019 to July 2019.
 15. **SECTION 75: WHEREAS**, disciplinary charges of Misconduct and Incompetence have been filed and served against the employee named on the attached confidential list as “Employee A” (hereinafter referred to as “Subject Employee”) pursuant to Section 75 of the Civil Service Law; it is **RESOLVED**, that pending the hearing and determination of the disciplinary charges against the Subject Employee, said Employee shall be suspended without pay for a period of thirty (30) days commencing August 6, 2019; and be it further **RESOLVED**, that Arthur Riegel, Esq. be appointed as the Hearing Officer to conduct the hearing required by Civil Service Law §75 and make a determination of the disciplinary charges against the Subject Employee, and to make a recommendation thereafter to the Board of Education.
 16. **SECTION 913: RESOLVED**, that the Board of Education hereby appoints Dr. Randall Solomon as School Medical Inspector pursuant to Section 913 of the New York State Education Law in order to evaluate the fitness of the employee named in the attached confidential Schedule “A” to perform their duties; and **BE IT FURTHER RESOLVED**, that pursuant to Section 913 of the New York State Education Law, the Board of Education directs the employee named in the attached confidential Schedule “A” to appear for an examination in the offices of Dr. Solomon on Monday, August 12, 2019 at 11:00 a.m., or at a rescheduled date and time as determined by the Superintendent.
 17. IX. Other Business
- X. Representatives of Organizations - Please approach the podium and state your name.
- XI. Questions/Comments from Visitors - Please approach the podium and state your name.
- XII. Future Board Meetings: Regular Business Meeting
Monday, August 26, 2019
7:00 p.m. - BHS Library
- XIII. Adjournment

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*